



منظمة عيس التنمية للمرأة والطفل
Abs Development Organization For Woman & Child

2023 Annual Report

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منظمة عبس التنموية للمرأة والطفل
Abs Development Organization For Woman & Child

29 Years Of Humentarian Work and Development



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2024

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ADO at glance

Abs Development Organization for Woman and Child (ADO) is a distinguished national non-governmental, non-profit humanitarian, and developmental organization. It was established in August 1996 by a group of Yemeni women to improve the lives of women, children, and youth in Yemen. ADO has been operating in Yemen for over 29 years, with a strong presence in deprived rural areas along the coasts of Tehama and various regions across Yemen, aiming to eradicate poverty and infectious diseases.

Since its inception, ADO has implemented over 342 developmental and humanitarian interventions in 14 governorates, out of the 22 governorates in Yemen, benefiting more than 7,447,881 million individuals. Consequently, the organization has proven itself as one of the most effective civil society organizations in Yemen, addressing issues related to livelihoods, health, food security, climate change, education, community, protection, water, and sanitation, with a focus on women, children, and youth.

ADO operates from its main headquarters in Sana'a and Aden and branches in Al Hodeida, Hajjah, Abs, Raymah, and Taiz, providing

vital services in education, protection, health, livelihoods, water, and sanitation to both urban and rural communities. ADO believes that women are the essence of life and, therefore, dedicates all its activities and programs to empower and educate women. A learned and empowered woman will contribute to creating an educated family, leading to an advanced society, ultimately resulting in a civil state, good governance, and an enlightened civil society.

ADO also believes that youth are a great force that can contribute to building a civil state and good governance if empowered. Moreover, ADO believes that protecting and caring for children will ensure a beautiful future free from crime and terrorism.

As one of the leading civil society organizations in Yemen in the fields of humanitarianism and development, ADO strives to achieve tangible results in economic empowerment, livelihoods, education, community empowerment, nutrition, food security, water, sanitation, shelter, protection, and gender empowerment. While implementing projects throughout Yemen, programs are primarily focused on coastal areas of Tehama and its surroundings.

Message from ADO's Chairwoman

It has been a long journey filled with challenges and achievements. Through our commitment to our core values of equality, justice, and sustainable development, we have made significant progress in the field of women's and children's rights, providing the necessary support and care for them in our communities.

Over the past twenty-nine years, we have implemented numerous projects and programs aimed at empowering women and enhancing their role in society. We have strived to provide high-quality educational opportunities for girls, increase their participation in the labor market, and provide healthcare and psychological support to deprived women and children. Additionally, we have worked on raising awareness within communities about the importance of women's and children's rights.

As we commemorate this special occasion, we look to the future with optimism and aspiration. We are committed to continuing

our work towards bringing about positive change in the lives of women and children. We aim to expand our scope of work and increase our impact in the communities we serve.

In this context, we seek to enhance collaboration with local and international partners and institutions. We believe that the challenges we face require joint efforts and effective cooperation. Therefore, we are working to expand our network of partnerships and strengthen sustainable collaboration to achieve our shared vision of building more just and prosperous communities.

In conclusion, I would like to express my deep gratitude to everyone who has contributed and will continue to contribute to our journey. Achieving change requires continuous and committed work, and we are dedicated to that. We will continue to provide our services and support humanitarian efforts, striving diligently to achieve sustainable and comprehensive improvement in the lives of women and children.



ADO's Satff

Head Office

Mission

We work with everyone to contribute to better living conditions for women, children, youths, and minorities by providing innovative and sustainable solutions in responding to emergencies, delivering protection and care services, supporting the educational process, empowering women in all walks of life, as well as enhancing resilience by improving livelihood opportunities.

Vision

Together we achieve a better life for woman, child, and youth.

Values

1. Accountability and integrity.
2. Professionalism and Quality.
3. Humanity.
4. Impartiality.

Our Culture

ADO is committed to develop its organizational culture investing considerable resources in its implementation. ADO believes that women are the essence of life and therefore, it has devoted all its initiatives and program activities to empower women. consolidating promoting women's leadership in the humanitarian work. Hence, women almost constitute 60% of ADO's cadre and that confirms its feminist values.

Anti-corruption policy

ADO has a specialized anti-corruption team that works to prevent, deter, detect and respond to fraud and theft reports. We also have an internal reporting system, which allows employees and partners to report their concerns to be handled confidentially, ADO is constantly working to raise awareness to fight against corruption in all its forms

Strategic goals

1. Reducing poverty to achieve a better life for women, children, youth, and minorities through innovative and sustainable solutions for food security and livelihoods to combat risks and climate change.
2. Contributing to providing education for all and reducing the gender gap in education.
3. Improving health conditions, hygiene culture, and the environment for women, children, youth, and minorities.
4. Promoting social justice and civil and political rights for women, youth, children, and minorities to achieve peace.
5. Providing humanitarian assistance that may save the lives of affected individuals and their communities, preserving development achievements and mitigating the deterioration of living conditions for citizens.

Facts and numbers during 29 years



Who we are?

We are the critical lifeline for countless people who are trying to make a life for themselves and their families in incredibly precarious circumstances.

Why we are unique?

We are different in many ways not necessarily because we have unique skills but because of the ways these skills are configured and associated with other leadership characteristics.

- We prefer to influence and persuade others to get-with-the-program, rather than using power.
- We are consummate negotiators but getting the mission done is non-negotiable.
- We are analytical and intuitive, patient, confident yet humble, deliberate and decisive.
- We are politically astute without being corporate politicians.
- We think out of the box while acting inside the box.

ADO Fundamental principles

Independency

ADO is an independent not for profit CSO that is not affiliated with any other political and economic entity, and hence it takes its

decisions independently in all matters intending to benefit its community of beneficiaries.

Change starts within the community

We believe that change begins from the community itself. Hence, any support the Organization provides shall focus first and foremost on building the capacities of local people to address their common issues of concern.

Youths are the driving force and energy to build a modern civil society

ADO believes that the youths if empowered, can change the world. They have the energy and the enthusiasm to make a difference and are a receptive part of society who have a future ahead of them to aspire to fulfill.

Women are the essence of life

ADO believes that a woman is the essence of life, therefore it has devoted all its activities and programs to empower and educate a woman, because the educated and empowered woman will lead to an educated family in which empowered family will ensure a developed society leading to a civil state, good governance and conscious civil society out of oppression.

The right to live in dignity

We believe that all people should live in dignity, regardless of age, race, or gender. Hence, no form of discrimination is justified and should not be tolerated.

Providing of immediate long term humanitarian assistance

ADO provides immediate and long-term assistance focusing on women. This is partially achieved through their inclusion in all of ADO cash for work activities.



Humanitarian context 2023 (HNO, 2023)

After more than eight years of conflict, millions of people in Yemen are suffering from the compounded effects of armed violence, ongoing economic crisis and disrupted public services. In 2023, an estimated 21.6 million people needed humanitarian assistance and protection services, a slight decrease from the 23.4 million people in need in 2022. This is largely due to technical changes in cluster-level needs assessments, as well as revised food security projections released in late 2022, rather than an overall improvement in the humanitarian outlook.










Following intense fighting in the first months of 2022, the political and conflict environment shifted significantly in April upon the transition of power to the Presidential Leadership Council and announcement of an UN-brokered truce. The subsequent six-month period, up to the truce's expiry on 2 October, offered a glimpse of hope for many people. Civilian casualties and displacement decreased, a steady flow of fuel imports was received through Al Hodeida port and commercial flights resumed through Sana'a International Airport. Despite these overarching benefits, localized clashes continued in some areas, including Taiz and Ad Dale', and landmines and explosive remnants of war (ERW) posed heightened risks, especially in the context of increased civilian movement. Tensions have increased following the truce's expiry, although no major military escalation or offensive has taken place. Despite extensive efforts, an agreement to extend the truce had not been reached as of end November.

The continued fragility of Yemen's economy in 2022 exacerbated vulnerabilities among poor families, including as a result of depreciation of the Yemeni rial (YER), macroeconomic instability, the de facto separation of economic institutions and issuance of competing monetary policies and decreasing household purchasing power.

Being largely reliant on imported food and goods, Yemen is extremely vulnerable to fluctuations in global prices. Throughout the course of the year, pressures on international supply chains stemming from the crisis in Ukraine has heightened global food insecurity and contributed to increased food prices in Yemeni markets. The Black Sea Grain Initiative provided for the resumption of some exports, easing pressures on global prices and supply chains, although uncertainties in the market remain.

Yemen's public services and infrastructure have been severely impacted by the conflict, deteriorating economy and recurrent natural hazards. More than 80 per cent of the country's population struggles to access food, safe drinking water and adequate health services, while nearly 90 per cent of the population has no access to publicly supplied electricity. Most public sector employees, including teachers and healthcare workers, have not received a regular salary in years—while this issue has formed part of discussions between the parties throughout 2022, little progress had been made by the end of the year (HNO, 2023).

People in need per cluster الناس المحتاجين بحسب القطاع

	(CCCM) تنسيق وإدارة المخيمات	1.9M
	Education التعليم	8.6M
	FSAC الأمن الغذائي والزراعة	17.3M
	Health الصحة	20.3M
	Nutrition التغذية	11.9M
	Protection الحماية	17.7M
	Shelter الماوى	7.5M
	(WASH) المياه والصرف الصحي والنظافة	15.3M
	(RRM) آلية الاستجابة السريعة	0.38M

Estimated number of people in need العدد التقديري للأشخاص ذوو الاحتياج



إجمالي عدد السكان
TOTAL POPULATION

32.6M



الأشخاص ذوو الاحتياج PEOPLE IN NEED

21.6M

الأشخاص الذين هم بحاجة ماسة
PEOPLE IN ACUTE NEED

13.4M

BY AGE & SEX التصنيف بحسب الجنس والعمر

FEMALE 49%
إناث

MALE 51%
ذكور



WOMEN
نساء



GIRLS
فتيات



MEN
رجال



BOYS
فتيان

5.2M

5.4M

5.3M

5.7M

INTERNALLY DISPLACED PEOPLE

نازحين

People in
need

3.1
Million
ملايين

Per cent by
sex & age

رجال 25%
Men
نساء 24%
Women
فتيان 26%
Boys
فتيات 25%
Girls

NON-DISPLACED POPULATION

غير نازحين

18.5
Million
ملايين

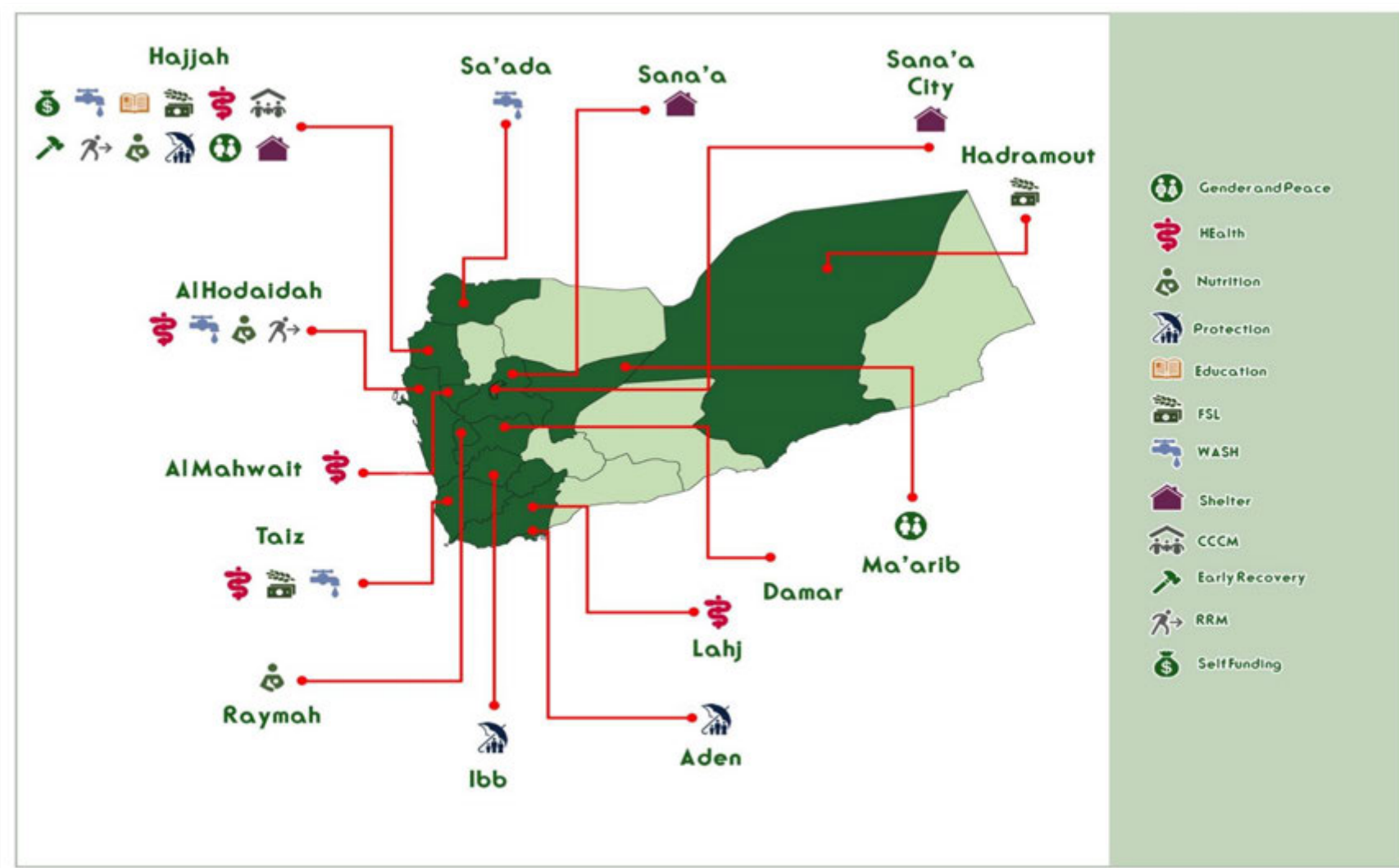
ذوو الاحتياج

رجال 25%
Men
نساء 24%
Women
فتيان 26%
Boys
فتيات 25%
Girls

النسبة بحسب
نوع الجنس
والعمر



Geographical Coverage



Our offices:

● Main Office (1):

Sana'a - Hadda - Behind Al Bustan Hotel
P.O : (7149)
Telephone : (418095)(01)(967+)

● Main Office (2):

Aden - Alshiekh Uthman - Next to 22 MAy playGround .
Mobile : (773260350)(967+)

● Raymah Branch :

Raymah - Al Jubain City - Next to The Health Office .
Telephone : (396074)(967+)

● Al Hudaidah Branch :

Al Hudaidah - The Commercial Avenue - Behind Al Kazar Hotel.
Telephone : (240483)(03)(967+)

● Taiz Branch :

Taiz - Al Mucha City - Al Hali
Telephone : (362840)(04)(967+)

● Hajja Branch :

Hajja City - New Market St - Infront of the Civil - Infront
off the General Civil Affairs Administration Branch .
Telephone : (240960)(07)(967+)

Hajja Abs - Alshiekh Avenue .
Telephone : (240960)(07)(967+)

● Communication Channels:

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ADO Staff

Abs Development Organization for woman and child (ADO) has 295 professional and specialized staff with high capabilities in planning, implementing and supervising achieve organization goals and deliver high-quality services to the beneficiaries, where the organization boost their morale and trains them to ensure continues quality performance. ADO team consists of people with multiple and diverse specializations. There are more than 159 specialists in the health and nutrition sector, 10 specialists in protection and gender, and more than 30 engineers. ADO team is distinguished by its high ability to work in remote, hard to reach and dangerous areas. The accumulative total number of the employees at ADO, since its establishment, has reached 5,099 employees spread throughout ADO offices.

ADO Volunteers

During 2023, 550 male and female volunteers contributed to the provision of assistance through their rapid and efficient access to the most impoverished people. ADO as a humanitarian local organization, evaluate volunteers' major humanitarian roles. Whether through administrative voluntary work or by active participation in the field. ADO allows these volunteers to learn new experiences and skills. Volunteering opportunities are offered to most segments of youth including graduates, without considering practical experiences to help them obtain new opportunities and experiences in the future. The accumulative total number of ADO volunteers has reached 1500 up to the year 2023.

	Total BNFs (1,306,250)
	77,099 BNFs from shelter projects.
	15,701 BNFs from FSL projects
	1,045 BNFs received UCT for protection.
	118,995 BNFs from health projects.
	8,863 BNFs from education projects.
	36,676 BNFs from child protection projects.
	32,623 BNFs from WASH projects.
	16,823 BNFs from roads paving.
	15,701 BNFs from FSL projects.
	1,169 BNFs from gender & peace projects. 155 HF supported

	266 FDPs established and supported by BSFP.
	363,177 children U2 and women screened for acute malnutrition by CHVs at FDPs.
	43,705 children and women referred to SAM/MAM services.
	129,716 children U5 and women screened for acute malnutrition by CHVs/HWs at HF.
	66,489 children and PLW admitted to TSFP.
	74,476 children and PLW admitted to BSFP.
	291,367 individuals received awareness by HWs & CHVs.
	17,620 individuals received health awareness sessions.

Our programs:



ADO operates in two primary sectors: **Gender & Development Sector and Humanitarian Aid Sector**. The sectors that fall under the umbrella of Gender & Development are: Agriculture and Production, Economic Infrastructure and Services, Educational facilities development, Governance & community participation, Health facilities development, Gender & Peace, Environment and climate change, Advocacy & Networking).

On the other hand, Humanitarian Aid is divided into the following sectors: (Food Security and Livelihood (FSL), Nutrition, Health, Shelter/NFIs, CCCM, Protection, Child Protection (CP), Rapid Response Mechanism (RRM), Water, Sanitation and Hygiene (WASH), and Education).

Gender & Development sector:



1. Environment and climate change

Addressing Climate Change: A Call to Action

In the face of climate change, communities worldwide are grappling with unprecedented challenges, particularly in vulnerable regions like Yemen. Here, the impacts of climate variability and extreme weather events are felt acutely, affecting water resources, food security, sanitation, and shelter infrastructure. Recognizing the urgent need to address these challenges, Abs Development Organization (ADO) has undertaken initiatives aimed at enhancing resilience, safeguarding livelihoods, and protecting communities from the adverse effects of climate change. In this report, we delve into ADO's efforts in water and food security, environmental sanitation, and the shelter sector, illustrating our commitment to sustainable development and climate adaptation in Yemen's rural areas.

Addressing Climate Change: A Call to Action

Climate change is one of the most pressing challenges of our time, with far-reaching implications for ecosystems, economies, and human well-being. As temperatures rise, extreme weather events become more frequent, and sea levels continue to climb, communities worldwide are grappling with the profound impacts of a changing climate. In the face of this global crisis, organizations like ours are taking proactive steps to address climate change and build a more sustainable future.

Raising Awareness:

At the heart of our efforts is a commitment to raising awareness about the causes and consequences of climate change. Through educational campaigns, workshops, and outreach initiatives, we strive to empower individuals with the knowledge they need to take meaningful action. By fostering a deeper understanding of climate issues, we inspire collective engagement and advocacy for climate action.

Advocating for Change:

Advocacy plays a crucial role in our work to address climate change. We actively engage with policymakers at all levels to advocate for environmentally responsible policies and regulations. By leveraging research, data, and grassroots support, we work to influence policy decisions that prioritize climate resilience and sustainability. Our goal is to create an enabling environment for climate action and foster political will to address this urgent global challenge.

Empowering Communities:

We believe that communities are key actors in the fight against climate change. Through collaborative partnerships and community engagement initiatives, we work to empower local populations to adapt to and mitigate the impacts of climate

change. By providing training, resources, and support, we help communities develop climate-resilient livelihoods and ecosystems, strengthening their ability to withstand the challenges posed by a changing climate.

Innovating for Sustainability:

Innovation is at the forefront of our approach to addressing climate change. We support research initiatives and technological advancements aimed at developing innovative solutions to climate-related challenges. From renewable energy projects to climate-smart agriculture initiatives, we harness the power of innovation to drive sustainable development and mitigate the impacts of climate change on vulnerable communities.

1. Water and Food Security:

Addressing climate change and adapting to it is crucial for groundwater sustainability and protecting farms from floods.

ADO implemented a project in the rural areas of Mukalla (Resilience and Participation Promotion at the Local Level Program - SRPL) funded by GIZ, through the Cash for Work measures (Al Houta and Al Rashidiya villages) – Al Houta district

- Mukalla rural district - Hadramout governorate - Yemen. During this project, a protective wall was built, and irrigation channels were rehabilitated to adapt to climate change and floods that destroyed the farms.

2. WASH:

Improving the design of emergency latrines to be suitable for climate change, hot weather, persons with disabilities, and privacy. Site location and flood pathways were also taken into consideration in the design.



3. Shelter Sector:

Previous experience, for example, improving shelter design to adapt to hot climates in Tehama. Changes were made to some materials and design in the Tehama area to suit hot and cold climates, flood resistance, in addition to addressing protection and privacy issues.



4. Agriculture and Production Sectors

In the heartlands of communities we serve, ADO stands committed to nurturing growth, sustainability, and prosperity through our dedicated initiatives in the agriculture and production sectors. Our efforts are deeply rooted in empowering individuals and communities to cultivate thriving livelihoods and build resilience against challenges



Empowering Farmers, Cultivating Futures:

Agricultural Training and Capacity Building: Through targeted training programs and workshops, we equip farmers with the knowledge and skills needed to enhance agricultural productivity, adopt sustainable practices, and adapt to changing environmental conditions. From modern farming techniques to efficient water management strategies, our capacity-building initiatives empower farmers to unlock the full potential of their land.

Access to Resources and Inputs: ADO facilitates access to essential resources and inputs such as seeds, fertilizers, and tools, enabling farmers to maximize yields and optimize production. By partnering with local suppliers and distributors, we ensure that farmers have access to quality inputs at affordable prices, reducing barriers to entry and fostering inclusive growth.

Market Linkages and Value Addition: We facilitate market linkages and value addition opportunities for farmers, connecting them with buyers, processors, and markets both locally and internationally. Through value chain development initiatives, we support farmers in

adding value to their produce, diversifying income streams, and accessing higher-value markets, ultimately improving their livelihoods and economic resilience.

Infrastructure Development: ADO invests in infrastructure development projects to enhance agricultural productivity and efficiency. From irrigation systems and storage facilities to rural roads and marketplaces, our infrastructure projects aim to improve access to markets, reduce post-harvest losses, and create enabling environments for agricultural growth.

Promoting Sustainable Production Practices:

Environmental Conservation: We advocate for and promote sustainable production practices that prioritize environmental conservation and natural resource management. From organic farming methods to agroforestry techniques, we empower farmers to adopt practices that minimize environmental impact, conserve biodiversity, and mitigate climate change effects.

Diversification and Resilience: ADO encourages diversification of agricultural production to enhance resilience against climate variability and market fluctuations. By promoting crop diversification, mixed farming systems, and alternative income-generating activities such as livestock rearing and agro-processing, we help farmers build resilient livelihoods that can withstand shocks and uncertainties.

Technology Adoption: Embracing innovation and technology, we facilitate the adoption of digital tools and solutions that optimize agricultural production, enhance decision-making, and improve access to information and market intelligence. From mobile-based extension services to precision agriculture technologies, we harness the power of innovation to drive agricultural transformation and empower farmers.

Harvesting Success, Sowing Seeds of Change:

In the pages of this annual report, we celebrate the collective achievements and impact of our agriculture and production sector initiatives. Through collaborative efforts, strategic partnerships, and unwavering dedication, ADO continues to sow seeds of change, harvest success stories, and cultivate sustainable futures for the communities we serve. Together, let us cultivate growth, nurture resilience, and reap the rewards of a thriving agriculture and production sector

1. Building community resilience (OXFAM) (Hajja Governorate, Abs district) (2,759 BNFs; 354 females & 2,405 males)

The inception of the project funded by Oxfam aimed to alleviate living burdens within the targeted villages. The program has benefitted a total of 2,759 individuals, across Al Jalaheef, Al Matayin, Al Mehraq, Al Mahl, Bani Ballosh, Kadf Al Sageer, Kadf Al Mahrah, and Bani Ahmed. The project encompasses a range of activities tailored to address urgent needs and bolster resilience within targeted communities. These activities consist of:

1. **Cash-for-Work Program:** Responding to the escalating livelihood challenges confronting displaced individuals, particularly youth, the Cash-for-Work program was established. This initiative not only furnishes immediate financial relief but also involves participants in activities designed to mitigate environmental hazards and bolster community safety through construction of water barriers in Al Mataeen Village to regulate valley water flow and facilitate irrigation in agricultural areas. Similar barriers were erected in Al Jalaheef Village and around the school premises in Al Mehraq Village; rehabilitation of water networks in Al Jalaheef Village, Bani Hadi, and Al Hakamiah Village; cleaning activities in Al Jalaheef Village, encompassing several sub-districts, benefitting 197 individuals, with 33% being females; rehabilitation of roads in Al Mateen Village, focusing on areas such as Al Manather to Al Gafrah Road, Al Gafrah – Aslam Road, Al Manather to Al Gafah Road, and Al Mahamirah to Al Rrakhwah Road. During the reporting period, the program positively impacted 1,650 individuals (with 11% being

female), substantially diminishing vulnerability and furnishing temporary employment opportunities in designated villages.



3. **Farmers' Training:** a total of 54 farmers' groups were established, then farmers underwent comprehensive training covering integrated pest management, proper sanitation practices, and the dissemination of improved seeds and agricultural tools to 540 farmers.

4. **Unconditional Cash Transfers:** Financial aid was disbursed to vulnerable households, including the elderly, disabled, and female-headed households, in targeted areas such as Al Jalahif, Al Matyan,

2. **Afforestation:** Reforestation initiatives were undertaken in partnership with Oxfam Organization, including the removal of harmful trees from the cemetery in Al Jalaheef Village.



Al Maher, Al Mahil, Bani Saad, and Bani Ahmed. A total of 525 beneficiaries (33% female) received support to meet their basic needs and enhance their economic circumstances.

5. **Youth Training:** Recognizing the pivotal role of youth in community development, training sessions were conducted to 150 males in various vocational fields to equip them with the skills necessary for livelihood opportunities and economic resilience.

6. Women's Training: ADO has steadfastly prioritized women's empowerment and capacity-building to bolster economic development. 354 females were equipped with training in diverse vocational and professional skills to cater to the needs of different segments of society.



7. Livestock Herders Training: Given the significance of livestock farming as a primary income source for rural communities, training sessions were conducted to enhance livestock management practices, feeding techniques, and animal care to 80 HHs followed by the distribution of 1,500 livestock to them, with the aim of augmenting household income and livelihood opportunities.



Infrastructure improvement and Services:



Together, we strive to create a more equitable and prosperous future for all

At ADO, we recognize that sustainable development can't be achieved without adequate infrastructure and essential services. Our commitment to building stronger communities extends beyond immediate relief efforts to encompass long-term investments in infrastructure improvement and service provision.

WASH sector

Water and sanitation projects:



Together to enhanced environmental sustainability, and overall community well-being.

Within the Strengthening Institutional and Economic Resilience in Yemen project (SIERY), Infrastructure and Equipment under the Local Resilience and Recovery Fund (L2RF) component, ADO is dedicated to enhancing access to clean water and improving sanitation infrastructure in communities facing challenges in Hajjah city and Al Aman city, Najra district. We aim to ensure sustainable access to safe water and proper sanitation facilities for all residents through the following projects:

1. Rehabilitation of Internal Sanitation Network in South Hajjah City (UNDP): (4,205 BNFs; 2,598 females & 1,247 males)

The activities of this project include:

- Supply and replacement of the existing sewage pipes network to address issues of leakage and contamination.
- Excavation and backfilling of trenches to facilitate the installation of new sewage pipes.
- Maintenance of manhole walls, floors, and covers to ensure structural integrity and prevent future issues.
- Connection of the rehabilitated network to the main sanitation network, ensuring proper disposal of wastewater and reducing health risks for residents.



2. Supply and Installation of Internal Water Network for Al Aman City (Najra district) (UNDP): (7,938 BNFs; 3,810 females & 4,128 males).

The activities of this project include:

- Installation of internal water pipes spanning a total length of 8km with a diameter of 2.5 inches, ensuring sufficient water supply to households in Al Aman city.

- Provision of water meters to accurately measure water consumption and promote efficient water use practices among residents.

- Ensuring proper installation and maintenance of the water network to minimize water loss and ensure reliable access to clean water for community members.

Through these water and sanitation projects, ADO aims to address critical infrastructure needs and improve the quality of life for residents in Hajjah city and Al Aman city. By providing access to clean water and modern sanitation facilities, we contribute to improved health outcomes, enhanced environmental sustainability, and overall community well-being.

Infrastructure sector

Transportation infrastructure projects

Within the Strengthening Institutional and Economic Resilience in Yemen project (SIERY), Infrastructure and Equipment under the Local Resilience and Recovery Fund (L2RF) component, ADO is committed to enhancing transportation infrastructure to improve

connectivity and access to essential services for communities in need.

We aim to facilitate safer and more efficient travel for residents in areas such as Al Mezaab Al Gararah and the main road between Al Sayaf and Bani Rasam sub-districts through paving and rehabilitation projects as follow:



Bridging Paths, Building Futures: Transforming Lives through Connectivity

1. Paving and Improvement of Al Mezaab Al Gararah road (UNDP) (4,823 BNFs; 2,652 females & 2,171 males)

The activities of this project include:

- Supply and installation of stone pavement along a 1500-meter stretch of road to enhance durability and stability.
- Excavation and widening of the road to increase its width to 7 meters, ensuring safer passage for vehicles.
- Creation of a side water ditch to facilitate proper drainage and prevent waterlogging on the road surface.
- Installation of a reinforced concrete water drainage surface bridge to mitigate the impact of heavy rainfall and ensure the integrity of the road infrastructure.

2. Rehabilitation of the Main Road Between Al Sayaf and Bani Rasam Sub-District (UNDP) (12,000 BNFs; 5,880 females & 6,120 males)

The activities of this project include:

- Rehabilitation of a 4-kilometer stretch of the main road to improve its condition and usability.
- Road leveling to address uneven surfaces and enhance safety for motorists and pedestrians.

- Stone paving in torrential areas to prevent erosion and maintain road stability during periods of heavy rainfall.
- Implementation of water drainage measures to divert excess water away from the road surface and prevent flooding.
- Installation of stone side protection to safeguard against landslides and provide additional safety measures for road users.



Through these transportation projects, ADO aims to enhance accessibility and promote economic development by improving road infrastructure in underserved communities. By providing safer and more reliable transportation routes, we contribute to the overall well-being and prosperity of residents in the target areas.

Education sector

In pursuit of our mission to empower communities through education, ADO remains steadfast in our commitment to improving access to quality education and promoting literacy across all age groups. In the following sections, we present an overview of our initiatives and achievements in the education and literacy sectors during the reporting period.

Expanding Access to Education: ADO continues to prioritize efforts aimed at expanding access to education, particularly for marginalized and underserved populations. Through the establishment and support of schools, community learning centers, and educational initiatives, we strive to ensure that every individual has the opportunity to pursue their educational aspirations.

School Establishment (Educational infrastructure projects) As part of the Strengthening Institutional and Economic Resilience in Yemen project (SIERY), Infrastructure and Equipment under the Local Resilience and Recovery Fund (L2RF) component, ADO is dedicated to enhancing education infrastructure to provide safe and conducive learning environments for students. One of our key projects involves

the comprehensive rehabilitation of Al Najah Basic School in Al Mihabisha city, aiming to create a nurturing space for education and personal growth.



Investing in education infrastructure; Paving the way for a brighter future for generations to come.

1. Rehabilitation of Al Najah Basic School (UNDP) (1000 BNFs; 600 girls & 400 boys BNFs)

The activities of this project include:

- Renovation of 16 classrooms to improve functionality and aesthetics. This includes maintenance of walls, replacement of corroded stones, installation of new windows, fans, and electrical plugs, as well as painting and tiling works.
- Upgrading the administration room and water & sanitation facilities to ensure they meet hygiene and safety standards. This includes the installation of water harvesting systems, rehabilitation of bathrooms, and construction of additional bathrooms for disabled and female students.
- Rehabilitation of the school's perimeter fence, increasing its height for enhanced security and privacy. Planting trees in the yard to create a green and inviting environment conducive to learning.
- Maintenance works on stairs, corridors, and other areas of the school to ensure structural integrity and safety. This includes changing tiles, repairing protection nets, and addressing any additional maintenance needs.

Health sector

- Solar System Installation: Installation of a solar power system to provide sustainable lighting solutions, reducing reliance on traditional energy sources and promoting environmental sustainability.



A. Health infrastructure projects:



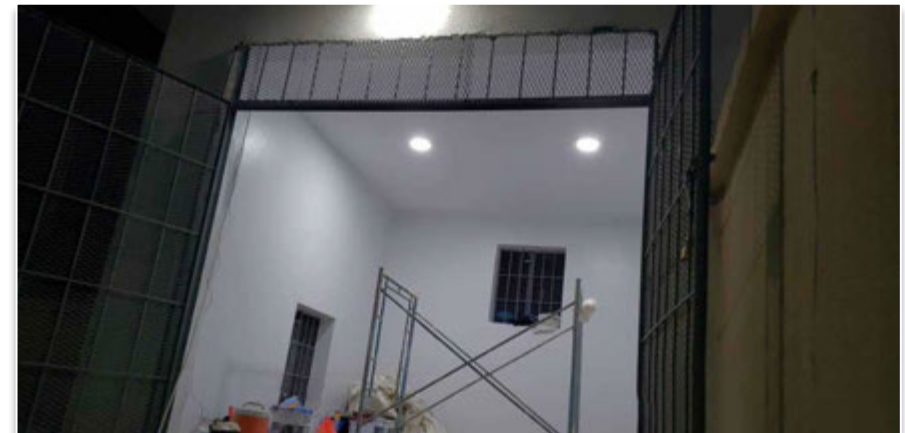
We are committed to supporting sustainable development and promoting equitable access to quality healthcare for all.

As part of the Strengthening Institutional and Economic Resilience in Yemen project (SIERY), Infrastructure and Equipment under the Local Resilience and Recovery Fund (L2RF) component, our commitment to improving infrastructure extends to enhancing access to vital healthcare services in underserved communities. Through targeted renovation, rehabilitation, and expansion projects, we strive to strengthen healthcare facilities and improve the quality of care provided to those in need.

1. Renovation and Rehabilitation of Al Dhenobah Health Center: (20,500 BNFs; 12,300 females & 8,200 males)



- Renovation of 5 rooms to ensure they meet modern healthcare standards.
- Construction of a perimeter fence to enhance security and privacy.
- Installation of water harvesting systems and water tank to ensure reliable access to clean water.
- Supply and installation of a solar system for electricity, promoting sustainable energy use and reducing reliance on traditional power sources.



The activities of this project include:

2. Rehabilitation and Equipment of Kidney Dialysis Center in Abs City: (180 (average) patients/month)

The activities of this project include:

- Rehabilitation of key departments including the intensive care unit, laboratory, blood bank, pharmacy, administration room, hemodialysis unit, dialysis room, nursing room, laundry, and storeroom.
- Installation of essential equipment and infrastructure, including concrete tanks, air conditioning units, plastic tanks, hemodialysis machines, hemodialysis beds, refrigerators, moving trolleys, lung ventilators, defibrillator biphasic devices, alarms, Sync DCSHOCK with trolley, patient monitors, and nebulizers.)

3. Rehabilitation of Clinic in Rugai Sub-District: (66,155 BNFs; 31,662 females & 34,493 males)

The activities of this project include:

- Rehabilitation of clinic facilities, including 5 rooms, washrooms, and perimeter fencing.
- Installation of essential infrastructure such as a concrete tank for water storage and solar power systems to ensure uninterrupted electricity supply.

- Provision of furniture and equipment to enhance the functionality and comfort of the clinic space.



4. Expansion of Al Mihabisha Hospital: (87,000 BNFs; 52,200 females & 34,800 males)

The activities of this project include:

- Addition of a second floor to the annex of Al Mihabisha Hospital to accommodate increased demand for healthcare services.
- Installation of a solar power system to provide sustainable lighting solutions, reducing operational costs and environmental impact.

- Through these infrastructure improvement projects, ADO aims to strengthen healthcare infrastructure, enhance service delivery, and ultimately improve health outcomes for communities in need.



Food Security & Livelihood Sector

The devastating impact of the Yemen conflict transcended beyond just infrastructure and humanitarian concerns. Its repercussions extended to the realm of business and the economy, particularly evident when salaries for public sector employees ceased. This cessation not only affected governmental workers but also

contributed to one of the most severe humanitarian crises in history, as highlighted by recent reports from the World Food Organization.

The conflict in Yemen has exacerbated rates of malnutrition, with nearly 4.24 million people urgently requiring food assistance to prevent the onset of malnutrition-related diseases. This situation poses grave risks, especially for vulnerable children.

The food security sector serves as a crucial safety net for individuals facing the threat of starvation and those unable to procure food for themselves. Studies have indicated that the most effective means of meeting their needs involve the provision of in-kind food baskets or cash vouchers.

In the years 2021 and 2022, 847 households (comprising 2,959 individuals) in Sana'a governorate, particularly in the Abs district of Hajjah, received both cash assistance and food baskets. However, combatting famine requires more than just short-term food assistance. It necessitates the implementation of sustainable solutions, such as livelihood projects. These projects not only enhance individuals' self-sufficiency but also bolster their resilience against adverse living conditions.

1. Increasing Resilience through Innovative and Sustainable Improvement of Food Security and Livelihoods for Returnees, IDPs and Host Communities in the Western Coastal areas of

Yemen (BMZ/implementing DKH) (Al Hodeida and Taiz governorates) (3,920 BNFs; 735 females & 3,185 males)

The project aims to enhance resilience through innovative and sustainable improvements in food security and livelihoods for returnees, internally displaced persons (IDPs), and host communities in the western coastal areas of Yemen. Specifically, it targets 450 HHs by providing productive assets and relief goods tailored to fishing households.

The initiative focuses on addressing the challenges faced by communities in the coastal regions of western Yemen, where livelihoods heavily rely on fishing activities. By providing essential assets such as boats, boat motors, nets, and rescue jackets, the project seeks to empower beneficiaries to rebuild their livelihoods and improve their economic prospects.

The project also aims to empower women and men from fishing communities by supporting small and medium enterprises (SMEs) in various sectors related to the fishing industry. Specifically, the project will target the following:

- Women SMEs for the production and repair of nets: Thirty women from fishing communities will be trained and supported to establish SMEs focused on the production and repair of fishing nets. Each

project district will have three groups, with five women per group, totaling 30 women SMEs.

- Women SMEs for fish processing and other income-generating activities (IGA): Similarly, thirty Women from fishing communities will be trained and supported to establish SMEs for fish processing and potentially other income-generating activities. Each project district will have three groups, with five women per group, totaling 30 Women SMEs.

- Men SMEs for the maintenance and repair of boats: Additionally, fifty men from fishing communities will be trained and supported to establish SMEs specializing in the maintenance and repair of boats. Each project district will have five groups, with five fishermen per group, totaling 50 men SMEs.

Through these targeted interventions, the project aims to promote gender equality and economic empowerment within fishing communities. By providing training, resources, and support, the project seeks to enhance the livelihoods and economic prospects of women and men engaged in the fishing industry. Ultimately, the establishment of SMEs in key sectors related to fishing will contribute to the sustainable development and resilience of coastal communities in Yemen.



2. Yemen hunger crises response, West coast (DKH) (Taiz governorates) (10,857 BNFs; 5,538 females & 5,319 males)

The Yemen Hunger Crisis Response project, focused on the west coast, is designed to address the urgent food insecurity and humanitarian needs of vulnerable households in the region. The project encompasses a range of activities aimed at providing immediate assistance and building resilience within affected communities. Key components of the project include:

UCT: A total of 556 households will receive unconditional cash transfers over six rounds. These cash transfers will provide vulnerable families with the flexibility to meet their most pressing needs, such as purchasing food, accessing healthcare, and covering other essential expenses.

CfW: The project will engage 100 households in Cash-for-Work activities, which involve the rehabilitation or improvement of community assets. Through CfW initiatives, beneficiaries will participate in projects aimed at enhancing infrastructure, such as repairing roads, constructing water systems, or rehabilitating public buildings. In return for their labor, participants will receive cash payments, providing them with income while contributing to the development of their communities.

- Rehabilitation of water assets and networks: A critical component of the project involves the rehabilitation and improvement of water assets and networks. 250 households will benefit from repaired or rehabilitated water infrastructure, ensuring access to safe and reliable water sources. This intervention is essential for addressing water scarcity, improving hygiene and sanitation, and safeguarding the health of community members.

project will also include the implementation of cleaning campaign and hygiene promotion sessions targeting 500 households. These initiatives are vital for addressing sanitation challenges, promoting good hygiene practices, and preventing the spread of diseases within affected communities.

By integrating cleaning campaigns and hygiene promotion sessions into the project activities, the Yemen Hunger Crisis Response project will take a holistic approach to addressing food insecurity and humanitarian needs in the west coast region of Yemen. These complementary interventions will not only provide immediate relief but also contribute to building community resilience and fostering sustainable improvements in health and hygiene practices.

Governance and community participation:

ADO as a women-led organization, consider that governance and community participation are central pillars that drive its mission and impact. It operates under the principle of inclusivity, where decision-making processes are transparent, accountable, and reflective of the diverse voices within the community.

1. Inclusive Governance Structures:

ADO prioritizes inclusive governance structures that ensure the active participation of women at all levels of leadership. By fostering gender-balanced boards, executive teams, and advisory committees, these organizations create spaces where women's perspectives, experiences, and priorities are valued and integrated into strategic decision-making processes.

2. Empowerment Through Participation:

Community participation lies at the heart of ADO, empowering women to become agents of change within their communities. Through various forums such as community meetings, focus groups,

and participatory workshops, women are encouraged to voice their concerns, identify their needs, and co-create solutions that address local challenges effectively.

3. Capacity Building and Leadership Development:

ADO invests in capacity building and leadership development programs to strengthen the skills and competencies of women leaders and community members. By providing training in areas such as advocacy, project management, and financial literacy, these organizations equip women with the tools and knowledge they need to lead initiatives, drive change, and advocate for their rights.

4. Collaborative Partnerships:

Collaboration and partnerships play a vital role in the governance and community participation efforts of ADO. By forging alliances with local stakeholders, government agencies, and international organizations, these organizations leverage collective resources, expertise, and networks to amplify their impact and advance gender equality and social justice agendas.



5. Advocacy and Policy Influence:

ADO serves as powerful advocates for policy change and social transformation, using evidence-based research, grassroots mobilization, and strategic communication to influence decision-makers and shape policies that promote women's rights, empowerment, and inclusion in governance processes.

Gender & peace

ADO is dedicated to promoting gender equality, fostering peace, and empowering women across Yemen. Our initiatives in these areas are guided by a commitment to addressing the root causes of gender inequality, advocating for women's rights, and promoting their meaningful participation in decision-making processes at all levels of society.

1. **Gender Mainstreaming:** A core aspect of our work involves integrating gender perspectives into all our programs and activities. By mainstreaming gender, we aim to ensure that women's and men's needs, priorities, and experiences are considered equally and addressed effectively.
2. **Peacebuilding and Conflict Resolution:** We recognize the pivotal role of women in peacebuilding and conflict

resolution efforts. Through targeted initiatives, we empower women to become agents of change in their communities, fostering dialogue, reconciliation, and sustainable peace.

3. **Women's Economic Empowerment:** Economic empowerment is fundamental to achieving gender equality and sustainable development. We provide women with access to economic opportunities, financial resources, and skills training to enhance their livelihoods and socioeconomic status.
4. **Advocacy and Policy Influence:** A crucial aspect of our work involves advocacy and policy influence to advance gender equality and women's rights agendas. We engage with policymakers, civil society organizations, and other stakeholders to promote gender-responsive policies and legislation.
5. **Capacity Building:** We invest in building the capacity of women and women's organizations to effectively participate in decision-making processes and advocate for their rights. Capacity-building initiatives include leadership training, legal literacy programs, and networking opportunities.



Empowering Rural Women: A Path to Community Leadership

1. Rural Women Community leadership & Empowerment (Oxfam) (Hajja & Al Hodeida) (940 BNFs; 933 females & 7 males)

In the heart of rural Yemen, where challenges often overshadow opportunities, a beacon of hope has emerged for women seeking to break free from the confines of tradition and take charge of their own destinies. Thanks to the support of Oxfam, our organization embarked on a transformative journey to empower rural women for community leadership.

The "Empowering Rural Women for Community Leadership" project, spanning across the districts of Abs, Al Luhya'a, and Az Zuhra, sought to catalyze a wave of change by providing women with the tools, knowledge, and confidence to step into leadership roles within their communities. At the core of this initiative was a comprehensive training workshop held in Al Hodeida, focusing on mobilization and advocacy.

Thirty dedicated facilitators from literacy centers dotted across the three districts, alongside twelve advocates representing local councils, youth groups, and influential personalities, gathered to participate in this empowering workshop. Together, they immersed themselves in a journey of learning, collaboration, and empowerment, laying the foundation for a new era of women's leadership in rural Yemen.

But the impact of this project extended far beyond the training room. Through targeted literacy education initiatives, we reached

out to 900 women, equipping them with the foundational skills needed to navigate an increasingly complex world. And on International Women's Day, we celebrated their achievements, recognizing their journey towards empowerment and self-reliance.

As we reflect on the successes of this project, we are reminded of the immense potential that lies within every woman, waiting to be unleashed. We are grateful to Oxfam for their unwavering support and belief in our mission. But most importantly, we are inspired by the resilience, determination, and spirit of the women we serve.



Microfinance.

In our relentless pursuit of economic empowerment and poverty alleviation, ADO remains dedicated to fostering sustainable livelihoods through our Microfinance Sector. This report highlights our initiatives, achievements, and impact in providing access to financial services for underserved communities, empowering individuals to build resilience and thrive.



Pathways of Hope: Where Every Journey Begins with Opportunity and Ends with Empowerment

Expanding Financial Inclusion: ADO recognizes the transformative power of financial inclusion in unlocking economic opportunities for marginalized populations. Through our Microfinance Sector, we strive to expand access to financial services, including credit, savings, insurance, and financial literacy training, to those who are excluded from traditional banking systems.

Microcredit Programs: ADO offers microcredit programs tailored to the needs of micro-entrepreneurs, smallholder farmers, and women-led enterprises, providing them with the capital they need to start or expand their businesses.

Financial Literacy Training: We conduct financial literacy training sessions and workshops to equip clients with the knowledge and skills needed to make informed financial decisions, manage their finances effectively, and avoid falling into debt traps.

1. Towards better economic opportunities for youth (CARE): (229 BNFs; 135 females, 94 male)

The "Towards Better Economic Opportunities for Youth" project, implemented with the support of CARE organization in Hajjah Governorate, aimed at empowering youth of marginalized, most vulnerable and dropped out students and equipping them with the necessary life and professional skills to improve their economic opportunities and increase their self-confidence. The project was implemented in the districts of Abs, Aslam, and Khairan.

Comprehensive entrepreneurship training was provided to a diverse group of participants, allowing them to develop their skills and knowledge in various fields. The training included:

- Electrical generator maintenance for 25 male trainees.
- Motorcycle maintenance for 25 male trainees.
- Men's tailoring for 44 male trainees.
- Women's tailoring for 100 female trainees.
- Engraving and incense making for 35 female trainees.

In addition to technical and vocational skills training, participants also received comprehensive training in project management and entrepreneurship. They were equipped with the necessary tools and knowledge to market their products, manage their businesses, and handle accounting.

This initiative aimed to create sustainable economic opportunities for youth and enhance their capabilities to achieve self-sufficiency and face economic challenges. By empowering youth and enabling them to benefit from their new skills, we promote sustainable development and contribute to building stronger and more prosperous communities.

Participants were also trained in entrepreneurship, through which successful and market-savvy entrepreneurs are established. This training encompassed marketing, accounting, project management, enabling participants to learn how to develop and prepare project plans for modification in advisory sessions. Winning projects were then provided with funding to enable them to start their projects through Azal Microfinance Institution, contracted by both CARE International and ADO Organization. Additionally, professional kits were distributed according to specialization.



Advocacy and networking:

Since its establishment in 1996, ADO has been recognized as a grassroots organization committed to operating in remote rural areas to uplift the Yemeni community, with a particular focus on the most vulnerable demographics, including women and children. Additionally, ADO actively collaborates with various humanitarian associations and organizations on initiatives addressing sensitive community issues.

ADO is deeply engaged in humanitarian clusters and has taken leadership roles in several instances. Embracing the principle of localization in humanitarian work, ADO has been a prominent participant in conferences advocating for this approach. Together with 10 NGOs, ADO established the Localization of Humanitarian Work Initiative in Yemen, aiming to strengthen the role of local NGOs in addressing humanitarian challenges.

Moreover, ADO has contributed significantly to global advocacy efforts. It played a pivotal role in a joint statement during the 77th session of the UN General Assembly and has been a vocal advocate for implementing the Grand Bargain Agreement, emphasizing the importance of localized humanitarian assistance. As a local NGO, ADO emphasizes the crucial role of proximity to local community needs in delivering effective humanitarian aid.

ADO represents civil society organizations in the International Advocacy Group (AWG), which convenes to address pressing

humanitarian issues in Yemen. This representation extends to advocating for individual and collective rights within society, underscoring ADO's commitment to advancing humanitarian causes.

Furthermore, ADO's recognition extends to its inclusion in the Strategic Advisory Group (GPC-SAG) for the 2022-2023 term, where it represents all civil society organizations operating in Yemen, contributing to strategic planning and decision-making processes.

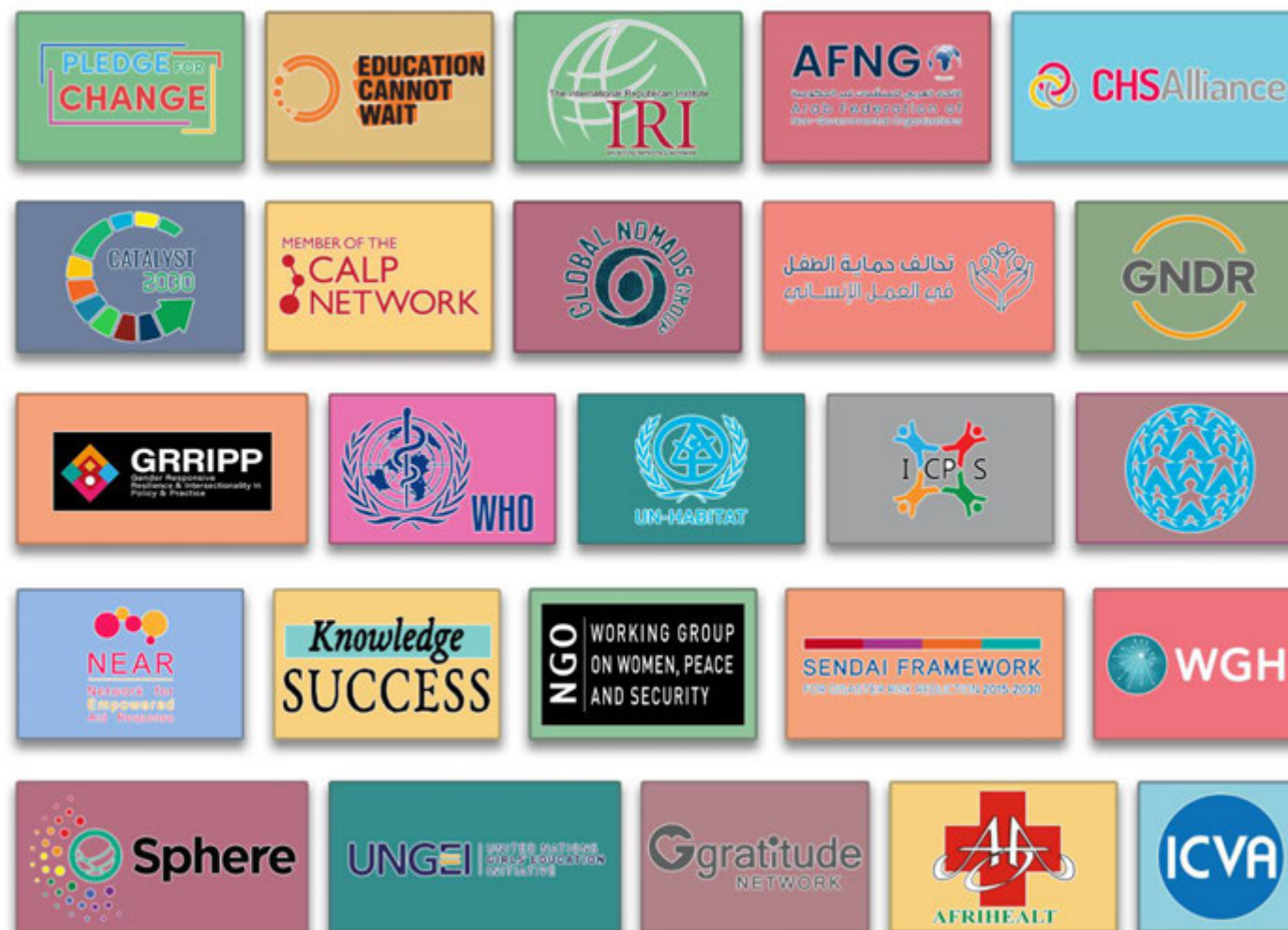
Lastly, ADO's unique membership in the UN Girls' Education Initiative (UNGEI) coalition highlights its dedication to promoting girls' education and gender equality on a global scale.

The summary of advocacy campaigns carried out by the organization includes:

1. A joint statement on the humanitarian situation in Yemen and the funding gap.
2. A statement at the United Nations General Assembly signed by 98 active entities, including 60 Yemeni civil society organizations, 31 international NGOs, and seven UN agencies.
3. Advocacy campaign for the rights of the vulnerable in the western coast of Hajjah governorate in 2013, aiming to support and advocate for the residents of the western coast in Hajjah governorate to reclaim their lost rights and combat marginalization by government officials in Hajjah governorate.

4. The Collective Voice campaign closer to advocating for women's issues in Yemen (2015-2016): This campaign aimed to advocate for and support Yemeni women in the field of community leadership.
5. Organizing and holding an extensive meeting for civil society organizations to discuss the situation, analyze challenges, and produce recommendations to be shared with authorities and funders.
6. Representation of civil society organizations at the preparatory technical meeting for senior officials, to discuss the humanitarian situation in Yemen and its challenges (communication restrictions, service quality, priorities, women's movement restrictions, and interlinkage methodology).
7. Attendance at a senior official meeting in Brussels to represent the voice of civil society organizations and convey messages and recommendations to senior officials, governments, and funders on May 23, 2023.

ADO has an affiliation with the following international agencies:





Towards contributing to achieve ADO 2nd Strategic Objective and catalyzing commitment to accelerate progress towards achieving the gender and education Goals set out in the Millennium Development Goals (MDG), notably Goals 2&3 for universal primary education and gender equality, Abs Development Organization (ADO) is UN Girls' Education Initiative (UNGEI).

Humanitarian and Emergency Sector



Emergency Nutrition sector

As a result of the protracted conflict in Yemen since 2015, malnutrition remains a major public health problem among the Yemeni nation. According to the most recent Integrated Food Security Phase Classification Acute Malnutrition (IPC-AMN) which indicates that about 2.2 million children aged 6 to 59 months suffer from malnutrition. Out of these over 1.6 million children aged 6 to 59 months are moderately malnourished and in need of treatment. Additional 1.3 million pregnant and lactating women and girls (PLWG) are acutely malnourished. The key drivers of acute malnutrition include conflict, poverty, poor infant and young child feeding practices, poor quality and quantity of food consumption, high and widespread levels of acute food insecurity, a high prevalence of communicable diseases, as well as limited access to nutrition and health services.

The IPC and SMART assessments show that even though the projected numbers of malnourished children did not change compared with 2021, the burden of severe acute malnutrition among children under 5 increased by 36 percent. At the same time, the projected burden of acute malnutrition among pregnant and nursing mothers witnessed a 12 percent increase compared to last year. These estimates showed that in many areas in Yemen between

70 and 90 percent of children under 5 are being fed diets not meeting the minimum acceptable diet standards in terms of quality and quantity. The prevalence of anemia in children aged between 6 and 59 months is 86 percent, and 71 percent among pregnant and nursing women. At least one million children under 5 and 450,000 pregnant and nursing mothers need urgent food assistance.

Hence, the prevention of acute malnutrition reduces demand on an already overstretched health system. The scale of early detection mechanisms will lessen the need for hospitalization. Without a comprehensive mother and child-focused preventive approach focusing on the first 1,000 days of the child's life, the inter-generational cycle of malnutrition and stunting will continue.

In order to reduce this disaster and suffering, Abs Development Organization for Woman and Child (ADO) has continued its efforts aimed at working to prevent acute malnutrition through its presence in the Governorates of Al Hodeida and Raymah by providing nutritional assistance to the affected by malnutrition among children and pregnant or lactating women through the Targeted Supplementary Feeding Program (TSFP) and the Comprehensive Supplementary Feeding Program (BSFP) funded by the World Food Program (WFP).

1. Provision of nutrition assistance to the affected communities in 9 districts (4 in Al Hodeida and 5 in Raymah) (WFP) (995,542 BNFs; 528,970 females; 95,346 males; 182,289 boys & 188,937 girls)

In the nutrition project implemented in Al Hodeida and Raymah governorates, several activities were carried out to address malnutrition and raise awareness about proper nutrition practices. Here are the highlights of the project during 2023:

Health Facilities Support (HFs): The project provided support to 155 health facilities in the target areas to strengthen their capacity to address malnutrition and provide essential healthcare services.

Food Distribution Points (FDPs): A total of 266 Food Distribution Points was established and supported by the Blanket Supplementary Feeding Program (BSFP), ensuring access to nutritious food for vulnerable communities.

Community Awareness Campaigns: Health Workers (HWs) and Community Health Volunteers (CHVs) conducted awareness campaigns, reaching out to 276,235 individuals in the community to educate them about proper nutrition practices and the importance of a balanced diet.

Referral Services: A total of 69,764 children and women were referred to services for Severe Acute Malnutrition (SAM) and Moderate Acute Malnutrition (MAM), ensuring timely access to specialized care and treatment.

Screening for Acute Malnutrition: CHVs and HWs screened 215,165 children under 5 years old and women for acute malnutrition at Health Facilities (HFs), identifying cases early for appropriate intervention.

Screening at Food Distribution Points: CHVs conducted screenings for acute malnutrition at 363,177 Food Distribution Points, ensuring that malnourished individuals receive timely support and treatment.

Therapeutic and Supplementary Feeding Programs (TSFP & BSFP): A total of 66,489 children and Pregnant and Lactating Women (PLW) were admitted to Therapeutic Supplementary Feeding Programs (TSFP), while 74,476 children and PLW were admitted to Blanket Supplementary Feeding Programs (BSFP), providing them with essential nutrition support to combat malnutrition.

Through these comprehensive interventions, the nutrition project aimed to address malnutrition effectively and improve the nutritional status of vulnerable populations in Al Hodeida and Raymah governorates.



Emergency education sector



The education program focuses on supporting Literacy centers and rehabilitation of schools to improve schools' capability to withstand the increased number of students due to the wave of displacement, building and rehabilitating schools, installing solar energy systems, distributing school uniforms, and distributing meals for students. ADO is the first organization in the level of Yemen that has girls with the Reflect methodology, this methodology made illiterate women and girls' literate and able to analyze their reality and work on initiatives of improvement as well as it has entered the district of Abs and built 10 schools, opened literacy classes, spread societal awareness and eradicated illiteracy for districts where the illiteracy rate was 100%.

1. Educational Support for Affected Girls and Boys in Hajjah Governorate (NRC) (Hajja Governorate) (6,422 BNFs; 40 males; 60 females; 3,034 boys & 3,288 girls)

Funded by NRC, this project aims to bolster education and sustain educational services, particularly in conflict-affected regions where schools have been impacted. ADO has spearheaded a self-funded educational initiative since its inception, with a focus on supporting education. Then, the organization executed project activities aimed at bolstering educational support. Among these activities, the distribution of school bags benefitted 6,322 students. Additionally, the project facilitated the construction of 30 classrooms across 8 schools, encompassing 6 schools in Abs district and 2 in Mustaba district. Furthermore, the initiative included the distribution of 100

teacher bags and 70 entertainment bags, which contributed to the overall enhancement of educational resources and facilities in the targeted areas.



Emergency protection sector



In ADO, the emergency protection sector plays a critical role in ensuring the safety and well-being of vulnerable populations during crises and conflicts. This sector encompasses a range of activities aimed at safeguarding individuals' rights, dignity, and physical

security. Our emergency protection initiatives include providing access to safe spaces, psychosocial support, legal assistance, and gender-based violence prevention and response. Additionally, we work closely with local communities, authorities, and other stakeholders to strengthen protection mechanisms and promote human rights awareness. Through our efforts, we strive to mitigate the impact of emergencies on vulnerable populations and uphold their rights and dignity in challenging circumstances.

1. Providing of Psychological Support for children (UNICEF) (Hajja & Al Hodeida) (3,200 child, 1,600 boys & 1,600 girls).

In partnership with UNICEF, the ADO has successfully implemented a project aimed at establishing friendly spaces for children in Abs, Al Luhya'a, and Az Zuhra. These spaces served as crucial havens where children can seek refuge, engage in recreational activities, and receive vital psychosocial support in the face of adversity.

The project, funded by UNICEF, targeted a total of 3,200 children across the three districts. Specifically, 8 spaces were established in Abs, 4 in Al Luhya'a, and another 4 in Az Zuhra. These spaces were strategically located to ensure accessibility and outreach to children affected by displacement and psychosocial distress. The project achievements were as follow:

- Establishment of 16 friendly spaces across Abs, Al Luhya'a, and Az Zuhra, catering to the needs of 3,200 children.

- Deployment of trained facilitators to conduct recreational and educational activities, including storytelling sessions, arts and crafts, and interactive games.
- Provision of psychosocial support sessions to help children cope with trauma, stress, and emotional challenges resulting from displacement and conflict.
- Increased awareness among children and caregivers about the importance of mental health and psychosocial well-being through targeted awareness campaigns and community engagement initiatives.



2. Protection of children from violence, abuse, exploitation and neglect through provision of psychosocial support for children in communities affected by armed conflict (UNICEF) (Hajja & Al Hodeida Governorates) (33,476 BNFs; 10,640 males; 11,046 females; 8,440 girls & 3,350 boys)

In the midst of conflict and adversity, the most vulnerable members of society often bear the brunt of the suffering. Children, in particular, are at risk of violence, abuse, exploitation, and neglect. Recognizing this urgent need, our organization, ADO, partnered with UNICEF to implement a project aimed at protecting children from these grave threats and providing them with the necessary psychosocial support.

The primary objective of this project was clear: to create safe spaces and offer psychosocial support to children in conflict-affected communities. Operating in the directorates of Hajjah (Abs, Ka'aidna, Aslam, Khairan, Hayran, Mustaba, Al Miftah) and Al Hudaydah (Az Zuhra, Al Luhya'a), we established 24 child-friendly spaces and trained 116 volunteers in child protection and psychosocial support.

Through these child-friendly spaces and the dedication of our volunteers, we were able to extend psychosocial and social support to a total of 7,440 children (4,090 girls and 3,350 boys). Additionally, 11,520 beneficiaries from families and communities (5,710 females and 5,710 males) received psychosocial and social support through community initiatives, awareness-raising activities, and capacity-building sessions on child protection and children's rights.

Moreover, we enhanced awareness and knowledge among 10,150 (5,278 females and 4,872 males) adolescents, youth, parents, religious and community leaders, and communities on the negative consequences of early marriage/child marriage, the benefits of delaying marriage, and the importance of keeping girls in school during adolescence. We focused on building resilience and life skills, empowering 4,350 adolescent girls with essential knowledge, life skills, social and economic support, and access to services, while promoting gender equality, girls' education, legal empowerment, and assistance.



As we look back on the achievements of this project, we are filled with gratitude for the unwavering support of UNICEF and the dedication of our team and volunteers. Together, we have made significant strides in safeguarding the well-being and rights of children in conflict-affected areas, but our journey towards building a safer and more equitable future for all children continues.

Emergency shelter/NFIs & CCCM sector



In our relentless pursuit of providing comprehensive humanitarian assistance to those affected by crises, the shelter sector has remained a cornerstone of our efforts at ADO. Throughout the reporting period, we have worked tirelessly to ensure that displaced families and vulnerable individuals have access to safe and dignified shelter, even in the most challenging circumstances.

Emergency Shelter Provision:

In response to the urgent needs arising from conflicts, natural disasters, and displacement, we have continued to prioritize the provision of emergency shelter. Through our partnerships with humanitarian agencies and donors, we have been able to distribute emergency shelter kits and materials to affected populations, helping them to construct temporary shelters and protect themselves from the elements.

Transitional Shelter Assistance:

Recognizing that displacement often extends beyond the immediate crisis period, we have also focused on providing transitional shelter assistance to families in need. By collaborating with local communities and leveraging resources effectively, we have supported the construction of semi-permanent shelters and transitional housing units, offering durable solutions for displaced families as they rebuild their lives.

Shelter Rehabilitation and Reconstruction:

In areas where infrastructure has been damaged or destroyed by conflict or disaster, our efforts have extended to shelter rehabilitation and reconstruction. Through community-driven approaches and participatory processes, we have facilitated the repair and reconstruction of homes, schools, and other vital infrastructure, enabling communities to recover and thrive in the aftermath of crises.

Livelihood Support and Resilience Building:

Beyond physical shelter provision, we have also integrated livelihood support and resilience-building activities into our shelter interventions. By providing training, tools, and resources for income generation and sustainable livelihoods, we aim to enhance the resilience of affected populations and support their long-term recovery and self-reliance.

Community Engagement and Participation:

Central to our approach in the shelter sector is community engagement and participation. We actively involve affected communities in decision-making processes, ensuring that their voices are heard and their needs are prioritized. Through community-led initiatives and empowerment programs, we strive to build the capacity of local stakeholders and foster sustainable solutions to shelter challenges.

1. Assessment and monitoring of Shelter units for vulnerable IDPs in Hajjah Governorate (UNHCR) (Hajja Governorate) (74,999 IDPs; 17,250 males; 17,999 females; 19,499 boys and 20,251 girls)

In collaboration with UNHCR, ADO has constructed 5,222 shelter units, providing accommodation for 36,555 individuals, building 454 latrines alongside the distribution of NFIs for 2,318 HHs. These units are meticulously designed to restore the displaced individuals' privacy and shield them from harsh environmental conditions and insect infestations. This initiative has received crucial support and funding from UNHCR.

Moreover, our project prioritized the continuous assessment of IDP needs within hosting sites. Through strategic collaboration with our partners, we developed targeted intervention plans to address these needs effectively. Additionally, we strived to prevent redundancy in aid efforts among various organizations operating in the region. Currently, our managed sites accommodate 74,999 IDPs. To facilitate the needs assessment process, we had facilitated the establishment of management committees, enabling IDPs to voice their concerns and preferences effectively.



Emergency health sector



The emergency health sector plays a vital role in responding to health-related crises and emergencies. ADO focus is on delivering timely and effective healthcare services to communities affected by disasters, conflicts, or other emergencies. This includes providing emergency medical care, distributing essential medicines and supplies, and supporting healthcare facilities to ensure they can continue operating during crises. Additionally, we prioritize public health interventions such as disease prevention, vaccination

campaigns, and hygiene promotion to mitigate the spread of illnesses and protect community health. Through our emergency health efforts, we aim to save lives, alleviate suffering, and promote resilience in vulnerable populations facing health crises.

1. Improving the quality of health care provided to IDPs & Host communities and the response to the epidemiological disease in Al-Qanawis District, Al-Hodeida Governorate (GIZ) (Al Hodeida governorate) (32,160 BNFs; 12,404 males; 12,251 females, 3,828 boys & 3,677 girls)

The organization responded to the healthcare needs in activities of the project "Improving the Quality of Healthcare for Internally Displaced Persons (IDPs) and Host Communities" in response to the epidemic, supported by the German organization GIZ. This was achieved by providing essential medical equipment, solar energy systems, and furniture (at the Deer Al Zein Health Unit and the As Sadr Health Unit), as well as maintaining targeted health facilities, rehabilitating the As Sadr Health Unit and providing it with ramps for people with disabilities and special signs for the blind on the walls for guidance. Moreover, training was conducted for healthcare workers (23) and community health volunteers (20). Additionally, the organization actively participated in holding awareness sessions and campaigns. A total of 15,316 individuals benefited from the services provided in the supported health facilities and continue to benefit.





Emergency RRM sector

Emergency Rapid Response Mechanism (RRM) in our NGO is designed to swiftly address urgent humanitarian needs in crisis situations. This sector focuses on providing immediate assistance to affected populations, such as displaced persons or communities impacted by natural disasters or conflict. Our RRM team is trained to assess needs rapidly and mobilize resources efficiently to provide essential services like shelter, food, water, and healthcare. Through strategic partnerships and pre-positioned supplies, we aim to deliver timely aid to those most in need, ensuring the protection and well-being of affected individuals and communities during emergencies.



The organization addresses this gap through funding from the DKH organization by implementing the following activities:

1. Reviewing the current rapid response mechanism to identify gaps and the need for guidance/standard operating procedures for the additional rapid response mechanism.
2. If necessary, developing additional guidance/standard operating procedures for the rapid response mechanism, including defining incentives.
3. Developing a joint framework agreement for the use of funds in accordance with project requirements.

4. The framework will include, among other things, defining coverage areas (a coverage map classified by the level of access developed for each partner) and incentives.
5. Identifying and mapping (and possibly pre-selecting) financial service providers.

Emergency WASH sector

In response to emergencies, our NGO is actively involved in the Water, Sanitation, and Hygiene (WASH) sector. We prioritize providing clean water, sanitation facilities, and promoting hygiene practices to prevent the spread of diseases in affected communities. Our WASH interventions include providing access to safe drinking water through the installation and maintenance of water supply systems, such as wells, boreholes, and water purification units. We also focus on constructing and repairing latrines and handwashing stations to improve sanitation and hygiene practices. Additionally, our team conducts hygiene promotion sessions to raise awareness about the importance of proper hygiene practices, such as handwashing with soap, safe food handling, and menstrual hygiene management. Through our emergency WASH initiatives, we aim to ensure the health and well-being of communities affected by crises.

1. WASH Services for most vulnerable people at Al Malakha Site, Abs District, Hajjah Governorate, Republic of Yemen (DKH)

(Hajja governorate) (7,000 BNFs; 1,610 males; 1,680 females; 1,820 boys & 1,890 girls)

In collaboration with DKH, ADO embarked on a critical endeavor to enhance sanitation facilities for the most vulnerable populations, including marginalized and displaced individuals, in the Abs and Khyran Al Moharraq districts of Hajjah governorate. Through the construction of 1,000 latrines, we aimed to mitigate the risk of disease transmission and uphold the dignity and well-being of 1,000 households. By providing access to proper sanitation, we sought to combat environmental hazards and prevent the spread of infectious diseases, particularly cholera and other epidemics.

Recognizing the pivotal role of clean water in disease prevention, ADO and DKH rehabilitated water networks and established water purification stations to ensure sufficient access to clean water for vulnerable communities. Moreover, our intervention prioritized hygiene promotion activities to instill hygiene principles among beneficiaries, empowering them to adopt practices conducive to their health and safety. Through extensive awareness campaigns, we reached 1000 households, emphasizing the importance of hygiene practices in disease prevention.

In addition to promoting hygiene awareness, we distributed 1,000 hygiene kits across three phases, alongside disinfection kits for 1,000 households. These kits not only provided practical tools for water purification but also served as essential hygiene materials for families, contributing to our broader efforts to safeguard public health and well-being. Through these initiatives, we aimed to foster a culture of hygiene consciousness within communities, thereby enhancing the effectiveness of our projects and promoting overall community resilience.



2. Providing Emergency Sanitation Services, Health and Food for the IDPs (Oxfam) (Hajja) (13,480 BNFs' 7,009 females & 6,471 males)

Due to the significant number of IDPs in the Abs district, urgent action was required to address the health and environmental risks arising from their unplanned, congested, and disorganized presence. This initiative, generously funded by Oxfam, aimed to identify effective solutions to the water, sanitation, food security, and hygiene challenges encountered by the displaced population. Moreover, it sought to establish measures to ensure health and safety within the displacement areas in Abs district, Hajjah Governorate.

Regrading WASH sector, the project entailed the delivery of approximately 4,616,000 liters of potable water via trucks to 13,480 IDP beneficiaries using 20 tanks of various capacities. Additionally, a series of 12 hygiene awareness sessions were facilitated by 26 volunteers, comprising 9 females and 17 males, reaching out to 240 HHs. These sessions addressed key topics including personal hygiene practices, proper sanitation methods, responsible waste disposal, water purification techniques, and disease prevention measures, raising awareness on routes of infectious disease transmission and strategies for prevention. Furthermore, water filters were distributed to 521 HHs, and dignity kits were provided to 407 females as well.

Through collaborative efforts with local authorities, community leaders, and volunteers, ADO has successfully conducted 12 cleaning

initiatives in targeted areas. These campaigns have encompassed a wide range of activities, including waste collection, litter removal, street sweeping, and public space beautification. The impact of these cleaning campaigns extends beyond immediate visual improvements to tangible benefits such as disease prevention,

environmental preservation, and community pride. By fostering a culture of cleanliness and responsibility, ADO continues to make meaningful contributions to the well-being and prosperity of communities we serve.



Self-initiatives sector



The organization makes a positive difference during the crisis: emergency self-response.

Housing and Shelter Programs: ADO supports vulnerable populations by providing safe and dignified housing solutions. We collaborate with local partners to construct resilient homes, repair damaged infrastructure, and upgrade informal settlements, promoting stability and resilience in communities affected by conflict, natural disasters, or poverty.

Education Programs: ADO is committed to ensuring access to quality education for all. We support the construction and renovation of schools, the provision of educational materials and resources, and teacher training initiatives. Additionally, we promote community-based education programs and vocational training opportunities to empower individuals and enhance livelihoods.

Empowering Education: ADO's Impact in 2023 (1,441 BNFs)

In pursuit of advancing the educational landscape, ADO introduced its self-funded Education Program, aimed at facilitating learning opportunities for vulnerable communities. Throughout 2023, the program made significant strides in supporting literacy centers, benefitting 130 students. Additionally, it undertook the rehabilitation of educational infrastructure, including the construction or repair of classrooms in four schools where 1,441 students benefited from. Moreover, the installation of solar energy systems enabled the operation of essential amenities such as ceiling fans and lights, ensuring conducive learning environments.

Furthermore, the Education Program extended its reach by providing essential resources to students in need. A total of 45 school uniforms were distributed to orphan girls in Abs, fostering a sense of dignity and inclusivity. Additionally, the provision of 457 breakfast meals to students helped alleviate food insecurity and ensured that they could start their day nourished and ready to learn. ADO's commitment to education not only enhances access to learning but also cultivates an environment where every child has

the opportunity to thrive academically and realize their full potential.



- **Promoting Literacy and Lifelong Learning:**

ADO recognizes the transformative power of literacy in empowering individuals and communities to lead fulfilling lives. Through targeted literacy programs and initiatives, we work towards building a literate society where every individual has the skills and knowledge to thrive.



Embracing the journey of lifelong learning and literacy for all

Protection: In Yemen, amidst ongoing conflict and humanitarian crises, organizations like the Association for Development and Empowerment (ADO) are beacons of hope, striving to protect and empower vulnerable communities. At the heart of ADO's mission are their self-funded protection initiatives, which stand as pillars of resilience and support for those in need.

ADO's Self-funded Protection Projects Making a Difference (1,045 BNFs)

The Gender-Based Violence (GBV) project and General Protection initiative are both self-funded endeavors by ADO aimed at safeguarding vulnerable populations. The GBV project served as a crucial resource for women who are victims of domestic violence, offering 17 girls and women legal and financial support in the year 2023 through this initiative.

Similarly, the General Protection project extended its support to the most vulnerable internally displaced persons (IDPs) and members of the host community. Through this self-funded project, ADO provided financial aid to 1,045 individuals in 2023, addressing their immediate needs and enhancing their resilience in challenging circumstances.

Food security: Additionally, in the food security sector, our self-funded initiatives aim to address the immediate and long-term nutritional needs of affected populations. We implement activities

such as food distribution, provision of food vouchers or cash transfers, and support for agricultural livelihoods. By ensuring access to nutritious food, we help prevent malnutrition and food insecurity among vulnerable communities, promoting their resilience and well-being in the face of crises.

As part of our self-initiated efforts, our organization has provided food baskets to 924 Beneficiary Families (BNFs) to address immediate food security needs. This initiative aims to ensure that vulnerable households have access to essential nutrition during times of crisis, empowering them to meet their basic dietary requirements and sustain their well-being.

The distribution of food baskets allows beneficiaries to receive a variety of nutritious food items tailored to their dietary preferences and cultural preferences. Each food basket is carefully curated to provide a balanced and sufficient supply of staples such as grains, pulses, oil, and other essential food items.

By providing direct food assistance, we prioritize the nutritional needs and food security of beneficiaries, mitigating the risk of hunger and malnutrition in vulnerable communities. This self-initiated activity underscores our commitment to addressing immediate humanitarian needs and promoting the well-being of those affected by crisis.

Shelter (2,100 BNFs): In ADO, we understand the critical importance of protection initiatives, especially in providing shelter and ensuring food security for vulnerable populations affected by crises. Through self-funded initiatives, we prioritize the well-being and safety of displaced persons and communities facing humanitarian emergencies.

In the shelter sector, our initiatives focus on providing safe and dignified living conditions for displaced families. This includes the construction and rehabilitation of shelters, distribution of essential shelter materials, and provision of support for temporary housing solutions. By addressing shelter needs, we aim to mitigate the risks of exposure to harsh weather conditions, improve privacy and security, and enhance overall well-being.

As part of our self-initiated efforts, our organization has provided Unconditional Cash Transfers (UCT) to 2,100 Beneficiary Families (BNFs) to address shelter needs. This initiative aims to empower vulnerable households to make their own decisions regarding shelter solutions based on their unique circumstances and preferences.

Through UCT for shelter, beneficiaries have the flexibility to use the cash assistance to rent or repair housing, purchase building

materials, or cover other essential shelter-related expenses. By providing direct financial support, we prioritize the dignity and agency of beneficiaries, allowing them to address their most pressing shelter needs in a manner that best suits their individual situations.

This self-initiated activity underscores our commitment to promoting sustainable and empowering solutions in humanitarian response. By empowering beneficiaries with financial resources, we enable them to take active steps towards securing safe and adequate shelter, contributing to their resilience and recovery in times of crisis.

Through our self-funded protection initiatives in shelter and food security, we strive to uphold the rights and dignity of affected populations, empowering them to rebuild their lives and regain stability amidst challenging circumstances.

Emergency Response and Disaster Relief: In times of crisis, ADO NGO provides rapid and effective emergency response and disaster relief services. Our experienced teams assess needs, distribute life-saving supplies, and coordinate with local authorities and humanitarian partners to ensure timely assistance reaches those most affected by emergencies, including conflicts, natural disasters, and public health crises.



ADO's Inclusive Support Initiative

Under the "ADO with You" initiative, special focus is directed towards individuals with disabilities, offering them either cash grants or essential items. In the current year, ADO extended assistance to 60 individuals with disabilities, providing them with various forms of aid, including medical treatment, wheelchairs, and other necessary equipment.

Through our infrastructure improvement and service provision initiatives, ADO remains steadfast in our commitment to building resilient communities, promoting human dignity, and advancing sustainable development goals. Together, we strive to create a more equitable and prosperous future for all.

Success & Humanitarian stories

From Pancakes to Prosperity: Sultanah's Journey of Empowerment

Sultanah's story is a testament to the power of resilience and determination in overcoming societal barriers. Despite facing

discouragement from her community, she refused to be held back, recognizing the importance of providing for her family.

When the opportunity arose with the Abs Microfinance Program, Sultanah saw it as her chance to take control of her destiny. With unwavering resolve, she applied for a loan and invested it wisely in her small business venture, selling pancakes, potatoes, and sandwiches at a local school. Through sheer hard work and commitment, Sultanah not only repaid the loan but also expanded her offerings, branching out into sweets and juices with a second loan.

Fueled by her entrepreneurial spirit, Sultanah's success only grew as she secured further funding to establish a larger buffet within the school grounds. Today, Sultanah's thriving enterprise stands as a beacon of hope and inspiration, showcasing the transformative potential of microfinance in empowering individuals like herself to build better lives for their families. Her journey serves as a reminder that with determination and opportunity, anything is possible.

"Fathia's Journey: From Dreaming to Achieving in the World of Beauty"

Born in 1993 into a marginalized community, Fathia Hussien Ali Jabali harbored a deep-seated desire and ambition to excel in the fields of hairdressing and cosmetics. Despite facing numerous obstacles, she clung steadfastly to her dream, patiently awaiting an opportunity to turn her aspirations into reality.



That opportunity finally arrived with the launch of the Young Businessmen Launching Program, part of the "Toward Better Economic Opportunities for Youth" Project. Fathia wasted no time and promptly visited the Registration Committee's office to enroll herself. Expressing her gratitude to have her long-awaited dream come to fruition, she eagerly embarked on her journey to become a trailblazer in the hairdressing industry and enhance her professional skills.

Given her status as a member of the marginalized group and meeting the registration criteria, Fathia was welcomed into the training program with open arms. Throughout the training period, she diligently honed her craft, gaining hands-on experience by offering her services at various weddings in Khyran and Aslam Directorates, as per the requests of the wedding hosts.

Fathia's story serves as a testament to the power of perseverance and determination in overcoming barriers to achieve one's dreams. Through her unwavering commitment and the support of initiatives like the Young Businessmen Launching Program, she has not only transformed her own life but also inspired others to pursue their passions and strive for success.

Overcoming Adversity with ADO's Support

Huda Mohammed, an 8-year-old girl from Hajjah governorate, found herself caught in the turmoil of the conflict in Yemen. At just 6 years old, she underwent a crucial operation on her injured leg, only to emerge with a physical disability that confined her to a wheelchair, robbing her of the simple joys of childhood.

Imagine the plight of a young girl, unable to frolic with her siblings and friends, spending her days in confinement. For two long years, this was Huda's reality, until ADO's Child Protection Project intervened.

ADO, through the Child Protection Project funded by UNICEF, learned of Huda's plight and sprang into action. Recognizing her need for medical treatment and rehabilitation, they facilitated the necessary operations, covering all expenses. With their support, Huda took her first steps again, aided by a crutch, reclaiming her mobility and independence.

But ADO's assistance didn't end there. They ensured Huda's ongoing progress by scheduling regular follow-up appointments, monitoring her development closely. They remained in constant communication with her parents, offering support and guidance every step of the way.

Huda's story is not just one of resilience and triumph over adversity; it is a testament to the transformative impact of humanitarian initiatives like ADO's Child Protection Project. By providing vital medical services and rehabilitation to Huda and 118 other children injured in the conflict, ADO has not only restored their physical well-being but also renewed their hope for a brighter future.



Finding Shelter in the Storm: Asma's Tale of Courage and Survival

Asma Basheer, a 40-year-old widow and mother of eight children, has endured unimaginable hardships in the wake of her husband's death due to war bombardment. Displaced to Harad city amidst the turmoil engulfing their country, she grappled with the anguish of displacement, grappling with loneliness and the daunting task of raising her children single-handedly.

In the cramped confines of a shared room in Abs city, Asma tirelessly toiled to provide for her children's basic needs, the weight of her responsibilities heavy upon her shoulders. Nights brought little respite, as she and her children lay upon a makeshift bed that offered scant comfort, the cold, hard reality of their circumstances a constant companion.

Yet, amid the daily struggle for survival, Asma faced another torment - the discord between her own children and those of her relatives. Despite her efforts to maintain peace, she found herself at the mercy of family tensions, feeling powerless and vulnerable. Her own brother's threats of violence added to her distress, a betrayal that pierced her heart.

In a desperate bid for safety, Asma sought refuge at ADO office, her voice trembling with fear and desperation as she recounted her harrowing tale. Tears flowed freely as she pleaded for help, her children's cries a poignant backdrop to her plea for assistance.

Moved by her plight, the compassionate staff at the Abs organization wasted no time in coming to Asma's aid. With swift action, they initiated the construction of a bathroom and a shelter for Asma and her children, providing essential provisions to shield them from the harsh elements of summer and winter alike.

Asma's journey from despair to hope culminated in the embrace of her new shelter, a sanctuary where she could finally find solace and security. With gratitude in her heart and prayers on her lips, she looked to the heavens, seeking blessings for those who had offered her and her children refuge in their time of need.

Strength in Fragility: Nagah's Inspiring Narrative

In the heart of Abs district, Nagah, a 9-year-old girl, once lived a simple life with her family. But when the shadows of war descended upon their home, Nagah's world shattered. Like countless others, her family was forced to flee, leaving behind their once-secure life to seek refuge under the shelter of trees.

Suddenly thrust into the harsh reality of displacement, Nagah's childhood dreams and hopes for education were dashed. Her father, once the pillar of their family, fell ill with a chronic sickness, stripping away their only source of income and stability. "We have nothing left to sell except our souls," her father lamented, burdened by the weight of their dire circumstances.

Desperate to save his family from starvation, Nagah's father made a heart-wrenching decision: he would sacrifice his daughter's innocence and well-being by arranging her marriage at a tender age. In a cruel twist of fate, survival took precedence over Nagah's right to a childhood, her father's focus consumed by the relentless struggle for food and shelter.

But Nagah's story took a turn when the compassionate team at ADO intervened. Recognizing the urgency of her situation, they swiftly provided vital assistance to protect Nagah and her family. From logistical support to financial aid, shelter, and healthcare, every effort was made to shield Nagah from the dangers of early marriage and exploitation.

Amidst the chaos, Nagah found solace in the Child Protection program offered by ADO. Here, she discovered a sanctuary where her voice was heard, and her rights were upheld. Through

community outreach initiatives, ADO shed light on the perils of early marriage, aiming to dispel the darkness that engulfed young girls like Nagah.

In the wake of tragedy, Nagah's resilience and courage shine as a beacon of hope. Though her journey has been fraught with adversity, she stands as a testament to the unwavering spirit of those who refuse to surrender to despair. Through the unwavering support of organizations like ADO, Nagah's story serves as a reminder that even in the darkest of times, there is still light to be found.

Localization:

The organization ADO emphasizes that governance and community participation are two fundamental pillars driving its mission and impact. The organization operates on the principle of inclusivity, where decision-making processes are transparent and accountable, reflecting diverse voices within the community.

1. Comprehensive Governance Structures:

ADO prioritizes comprehensive governance structures that ensure effective participation of women at all leadership levels. By enhancing executive regulations and gender-balanced advisory committees, these organizations create spaces where women's perspectives, experiences, and priorities are valued, integrated, and reflected in strategic decision-making processes.

2. Empowerment through Participation:

Community participation lies at the heart of ADO's activities, empowering women to become agents of change within their communities. Through various forums such as community meetings, focus groups, and participatory workshops, women are encouraged to express their concerns, identify their needs, and collaborate in crafting solutions to effectively address local challenges.

3. Capacity Building and Leadership Development:

ADO invests in capacity-building programs and leadership development to enhance the skills and competencies of women leaders and community members. By providing training in areas such as advocacy, project management, and financial literacy, these organizations equip women with the tools and knowledge needed to lead initiatives, drive change, and advocate for their rights.

4. Collaborative Partnerships:

Collaboration and partnerships play a vital role in ADO's governance and community participation efforts. By forming alliances with local stakeholders, government entities, and international organizations, these organizations leverage collective resources, expertise, and networks to enhance their impact and advance gender equality and social justice agendas.

5. Advocacy and Policy Influence:

ADO serves as a strong advocate for policy change and social transformation, utilizing evidence-based research, grassroots mobilization, and strategic communication to influence decision-makers and shape policies that promote women's rights, empowerment, and inclusion in governance processes.

Nexus Yemen initiative:

The Yemen Association Initiative is a collaborative effort aimed at addressing the complex challenges facing Yemen through a multi-sectoral approach. As part of this initiative, capacities of public service will be enhanced, and cash assistance, food baskets, shelter, and comprehensive resilience-building will be provided to Yemeni institutions and communities. By working together, these organizations can have a significant impact on improving the lives of the most vulnerable populations in Yemen. Through collaboration, these organizations can leverage their expertise, resources, and networks to deliver essential services, including healthcare, nutrition, and public health services, to the most vulnerable communities in Yemen.

Through this initiative, the organization works to enhance the capacities of public service and provide cash assistance, food baskets, shelter, and comprehensive resilience-building to Yemeni institutions and communities. By working together, these organizations can have a significant impact on improving the lives of the most vulnerable populations in Yemen. Additionally, they can leverage their expertise, resources, and networks.

To provide essential services, including healthcare, nutrition, and public health, to the most vulnerable communities in Yemen.

The organization's experience summary regarding the Triple Nexus includes:

- Establishment of the Yemen Alliance Initiative, which has become a platform for 70 organizations following its launch since August 2021.
- Joining the Steering Committee of the Regional Nexus Working Group led by the NIR network.
- Implementation of food security and livelihood projects. Enhancing resilience through innovative and sustainable improvements in food security and livelihoods for returnees, internally displaced persons, and host communities in the western coastal areas of Yemen are components that do not directly contribute to any specific peacebuilding measures but have an impact in reducing the likelihood of tension and conflict between the host community and returnees and displaced persons.
- Strengthening institutional and economic resilience in Yemen (SIERY) through infrastructure and equipment support within the framework of Local Resilience and Recovery Capacity Support (L2RF) aimed at building infrastructure that supports the role of local authorities in response and capacity-building.

Yemeni Women's Leadership Network (YWNLN):

The Yemeni Women's Leadership Network (YWNLN) is an alliance composed of Yemeni civil society organizations led by women to address the needs and challenges of Yemeni women's issues in the fields of development, humanitarian work, especially climate change issues.

Empowering Women... Sustainable Communities

Leaders of civil society organizations in Yemen have been supporting the women's movement and interventions that promote the empowerment of Yemeni women since the 1990s. The experiences and models have been diverse and continue to generously contribute within the humanitarian framework. As a step towards developing the efforts of these institutions and associations and realizing the dream of cooperation and integrated collective work.

The idea came from 12 associations and institutions led by women to establish the first network that brings together all civil society

organizations led by women. It is hoped that they will harness their cumulative experiences to intensify impact and accelerate the process of change in Yemeni society.

In the aftermath of the crises Yemen is facing, and the widening developmental gap caused by conflict, a non-governmental national identity is established for all Yemeni women, and initiatives led by women from the Yemeni Women's Leadership Network (YWNLN) are supported.

Vision:

A society where women actively participate in development and reconstruction.

Mission:

We, the Yemeni Women's Leadership Network, strive to bring about positive change in the roles and tasks of Yemeni women, enabling them to effectively and efficiently participate in sustainable development through partnership and collaboration between local and international organizations.

Organization's activities

Federation of Civil Society Organizations

The summary of the non-governmental organizations experiences in the Yemeni civil society sector focuses on empowering Yemeni women and enhancing their participation in various sectors, including development, peacebuilding, security, governance, diplomacy, empowerment, and civil society activities, to contribute effectively to the sustainable development of Yemen. It aims to provide opportunities for local communities of women to develop skills and learn in fields of work, technology, and leadership, fostering communication and collaboration to improve social, economic, and political conditions, thus contributing to sustainable development, peace, social justice, food security, and enhancing women's role in crisis management and resilience. Leading Yemeni women's civil society organizations play a pivotal role in encouraging positive transformation and promoting sustainability in community, economic, and political development, offering successful models of cooperation and integration between the public, private, and civil sectors in addressing national challenges.

The vision:

"Empowering Yemeni women and youth in Yemen to lead the sustainable development process."

The message:

"Empowering Yemeni women and youth in Yemen through education, awareness, and active participation to advance the sustainable development process."



Studies and researches:

In the annual symphony of our NGO's endeavors, studies and research resonate as the compassionate melodies within our mission. They serve as beacons of hope in the darkness, casting light upon the paths of those facing despair. Each study meticulously conducted, every research piece crafted, represents a tribute to the lives touched and the stories untold. They stand as promises to those enduring silent struggles, pledging to illuminate their journeys with knowledge and insight.

With every revelation unearthed, we do not just uncover statistics, but the beating hearts behind them. We delve into the depths of human experience, revealing dreams deferred, hardships endured, and the resilience that defies all odds. Amidst the sea of data and analysis, lies an ocean of emotions. It's the joy of discovering solutions that bring relief to communities burdened by adversity. It's the sorrow of witnessing the struggles of those silenced by indifference. It's the unwavering determination to pursue a brighter future for all.

Each study conducted is more than a report; it is a testament to the unwavering resilience of the human spirit. It serves as a beacon of hope in a world often overshadowed by despair, reminding us that even in the darkest of times, there is always light to be found. Let us not merely view studies and research as data points, but as the beating heart of our efforts to alleviate suffering and foster compassion. Let us embrace them wholeheartedly, for they are the

threads weaving empathy, understanding, and love into the fabric of our humanity, as reflected in our annual report.

Capacity building:

Capacity building within an NGO encompasses a range of activities aimed at enhancing the skills, knowledge, and abilities of its staff, volunteers, and partners to effectively carry out the organization's mission and achieve its goals. This involves investing in training programs, workshops, mentorship opportunities, and resources designed to develop and strengthen the capabilities of individuals and teams.

Key components of capacity building in ADO include:

Training Programs: Offering tailored training sessions on relevant topics such as project management, fundraising, advocacy, and specific technical skills related to the organization's focus areas.

Skill Development: Providing opportunities for staff and volunteers to develop new skills or enhance existing ones through hands-on experience, online courses, seminars, and peer learning.

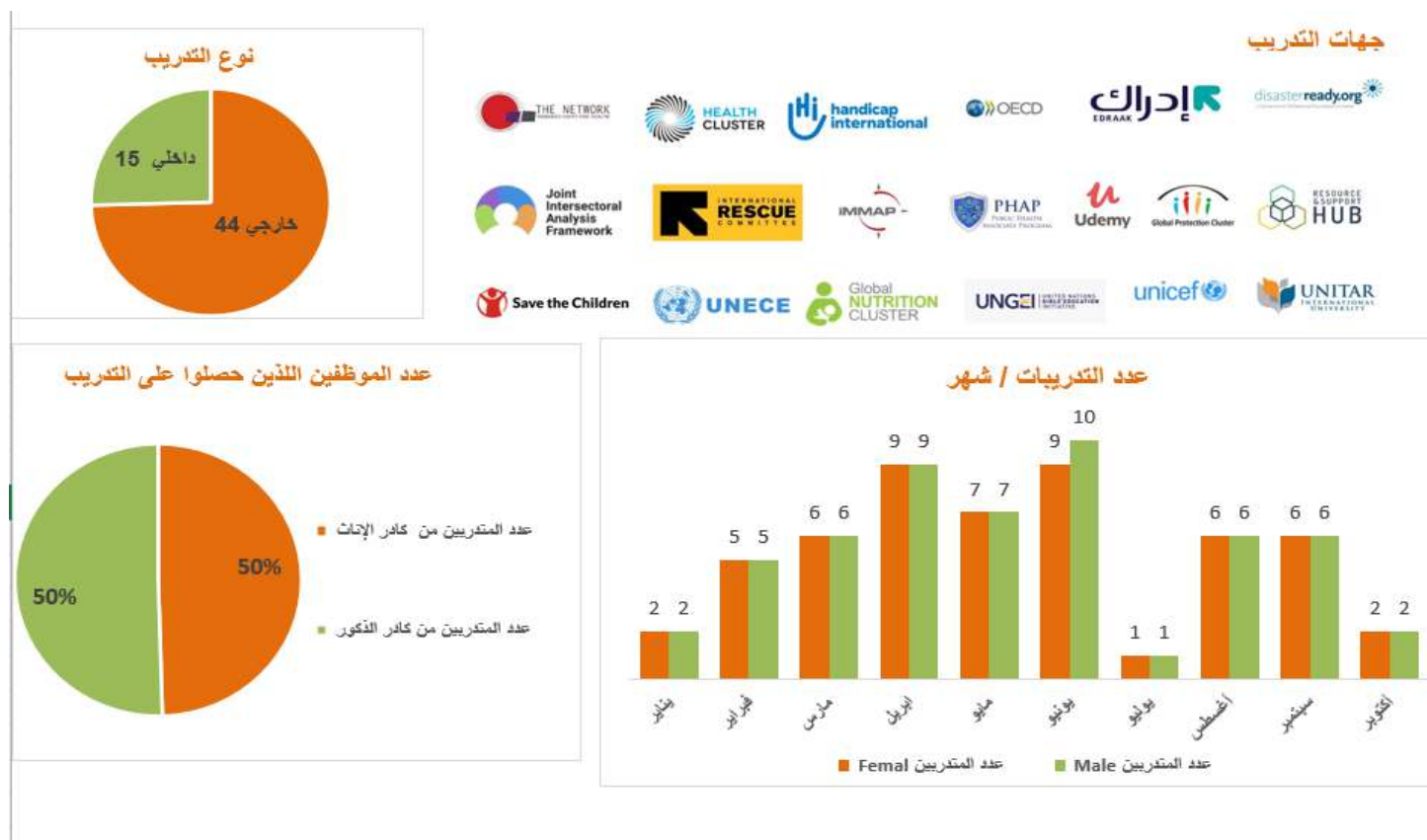
Leadership Development: Identifying and nurturing emerging leaders within the organization through mentorship programs, leadership training, and opportunities for increased responsibility.

Organizational Development: Assessing and improving internal systems, processes, and structures to ensure efficient operations and better alignment with the organization's strategic objectives.

Partnership Building: Strengthening relationships with external stakeholders, including government agencies, other NGOs,

community groups, and donors, through networking events, collaboration projects, and capacity-building initiatives.

Monitoring and Evaluation: Implementing systems for tracking progress, measuring impact, and learning from successes and challenges to continuously improve program effectiveness.



Safeguarding

The overall approach to protection at ADO emphasizes the fundamental elements of safeguarding implemented by the organization to protect individuals, especially the vulnerable, from harm, abuse, and neglect. Furthermore, it underscores the importance of ensuring the well-being, safety, and rights of all individuals associated with the organization's work.

ADO engages in the following actions:

- Updating and implementing comprehensive safeguarding policies and procedures to create a safe environment.
- Conducting background checks on applicants during the recruitment process to identify any criminal convictions or disciplinary sanctions.
- Setting high standards of behavior and explicitly prohibiting harm, abuse, exploitation, or neglect. - Managers are responsible for preventing such incidents, and failure to report safeguarding issues may result in negative performance evaluations and disciplinary actions.
- Conducting regular risk assessments to identify safeguarding risks and potential weaknesses.
- Implementing training initiatives and capacity-building activities to raise awareness among ADO staff.
- Establishing reporting mechanisms, including a whistleblowing hotline, to encourage reporting of safeguarding concerns.
- Responding to and supporting safeguarding reports by conducting thorough investigations. Serious cases may be referred to authorities, and substantiated cases involving staff may result in termination. The organization provides support to protect victims/survivors through various means, such as immediate response, psychosocial and legal support, confidentiality, case management, and collaboration with relevant stakeholders.
- ADO emphasizes monitoring and evaluation to assess the effectiveness of safeguarding practices, identify areas for improvement, and ensure compliance with policies and procedures.

Overall, ADO prioritizes integrity and prevention of harm, abuse, exploitation, or neglect, with its staff bearing the responsibility for safeguarding its reputation and the trust of beneficiaries.

Monitoring, Evaluation & learning

The projects' interest and the organization as a whole are closely linked to the information obtained during the projects' monitoring process. Project managers and the monitoring management are informed of both progress and deviations in the projects, based on

which appropriate actions are taken to correct the course. All of this cannot be achieved without accurate information on the ground.

This approach ensures awareness of the diverse needs and capacities of women, girls, boys, and men of all ages, as well as persons with disabilities and from all segments of society. Drawing on our collective experience and through these measures, we aim to provide better protection and improve the lives of affected individuals.

Monitoring:

Monitoring in ADO involves the systematic collection, analysis, and utilization of data to track program implementation and progress. It plays a vital role in ensuring accountability, improving program effectiveness, and informing decision-making. Our monitoring efforts focus on tracking progress against established targets, assessing impact on beneficiaries and communities, and promoting transparency by demonstrating resource utilization and outcomes achieved. Through indicator development, data collection, analysis, and reporting, we strive to continuously learn and adapt, identifying best practices and areas for improvement. Monitoring is integral to our commitment to delivering high-quality programs and maximizing our impact in serving our beneficiaries and communities.

Evaluations:

Evaluation is a critical component of our ADO's commitment to accountability and effectiveness. It involves the systematic assessment of our programs and interventions to determine their relevance, efficiency, impact, and sustainability. Through rigorous evaluation methodologies, including surveys, interviews, focus groups, and data analysis, we gather valuable insights into the outcomes and effectiveness of our work. This information enables us to identify strengths, weaknesses, and areas for improvement, ultimately guiding decision-making and programmatic adjustments. By continuously evaluating our initiatives, we ensure that resources are used efficiently, interventions are tailored to the needs of our beneficiaries, and our overall impact is maximized. Evaluation is an essential part of our ongoing learning process, allowing us to continually refine and enhance our efforts to create positive change in the communities we serve.

Learning:

Learning within ADO is a dynamic and continuous process aimed at enhancing the organization's effectiveness, responsiveness, and impact. It encompasses various activities and initiatives designed to promote individual and organizational growth, development, and improvement.

One key aspect of learning within ADO is capacity building, which involves providing staff, volunteers, and partners with the knowledge, skills, and resources they need to effectively carry out their roles and responsibilities. This may include training sessions, workshops, webinars, and mentorship programs focused on topics such as project management, advocacy, fundraising, and gender mainstreaming.

Another important element of learning is monitoring and evaluation, which involves systematically collecting and analyzing data to assess the progress, achievements, and challenges of programs and projects. This helps identify areas for improvement and informs decision-making processes to ensure that interventions are evidence-based and impactful.

Furthermore, learning within ADO involves fostering a culture of reflection, innovation, and adaptation. This may include regular debriefing sessions, after-action reviews, and knowledge-sharing forums where staff and partners can exchange ideas, lessons learned, and best practices. Additionally, embracing a mindset of experimentation and risk-taking encourages innovation and allows the organization to explore new approaches and solutions to complex challenges.

Overall, learning is integral to the growth and success of ADO, enabling it to better serve its beneficiaries, address emerging needs and trends, and contribute to positive social change. By investing in

learning and knowledge-sharing initiatives, NGOs can strengthen their impact and effectiveness in pursuit of their mission and vision.

Accountability:

Accountability is a fundamental principle that guides the operations and behavior of ADO, ensuring transparency, integrity, and trustworthiness in their interactions with stakeholders. Within ADO, accountability encompasses various dimensions, including financial accountability, programmatic accountability, and governance accountability.

Financial accountability involves the responsible management and stewardship of funds, ensuring that resources are used effectively, efficiently, and ethically to achieve the organization's mission and objectives. This includes maintaining accurate financial records, adhering to relevant laws and regulations, and conducting regular audits to assess financial performance and compliance.

Programmatic accountability refers to the ADO's obligation to deliver high-quality, impactful programs and services to its beneficiaries. This involves setting clear objectives, monitoring program implementation, and evaluating outcomes to assess the effectiveness and relevance of interventions. NGOs are accountable to their beneficiaries, donors, and other stakeholders for the results achieved and the use of resources allocated to programs.

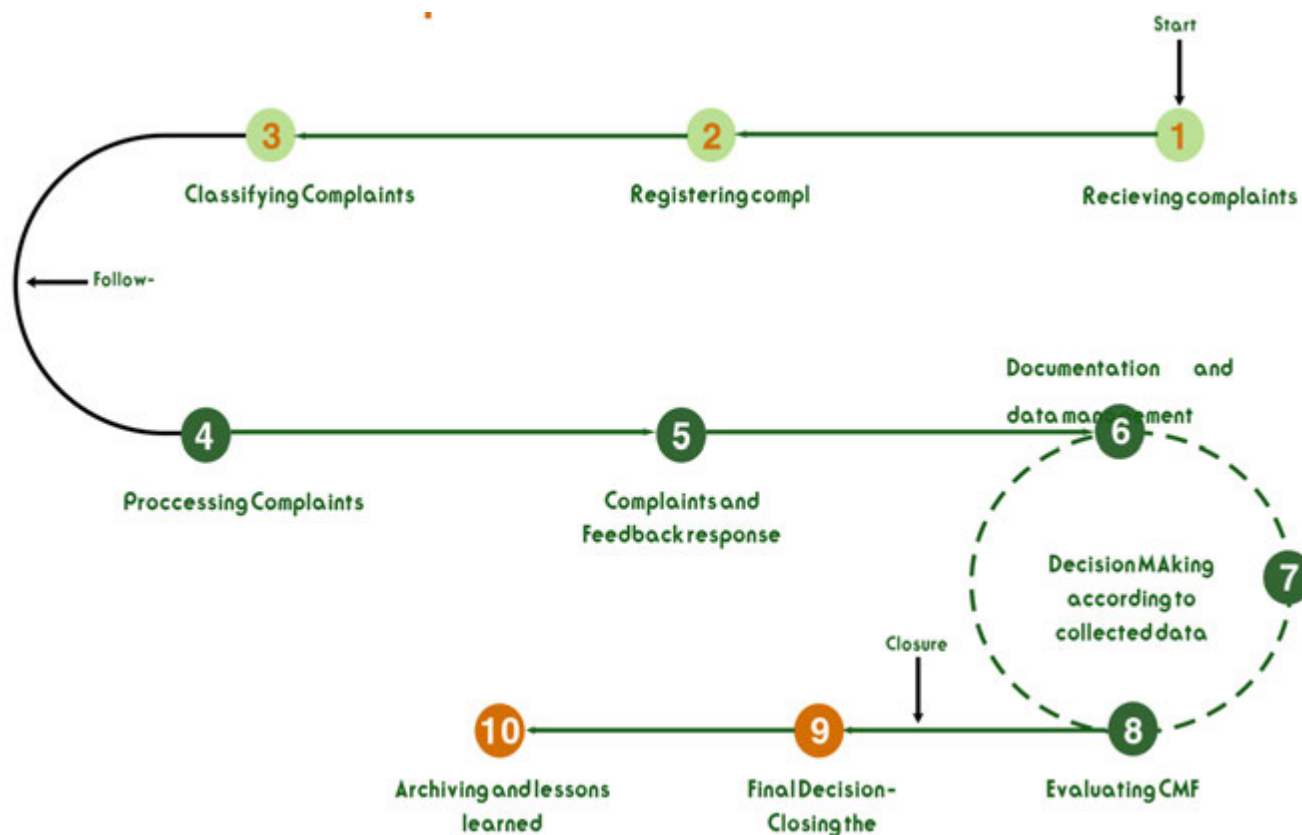
Governance accountability pertains to the accountability of the organization's leadership and governance structures, including its

board of directors, management team, and executive staff. This involves ensuring sound governance practices, including the establishment of policies and procedures, decision-making processes, and mechanisms for oversight and accountability.

Accountability mechanisms within ADO includes regular reporting to stakeholders, feedback mechanisms for beneficiaries and partners, grievance redress mechanisms, and whistleblower protection policies. These mechanisms promote transparency, participation,

and accountability in the organization's activities and decision-making processes.

Ultimately, accountability is essential for building and maintaining trust with stakeholders, enhancing organizational credibility, and maximizing impact. By embracing accountability principles and practices, NGOs can demonstrate their commitment to ethical conduct, responsible management, and achieving meaningful results in service of their mission and beneficiaries.



Donors:



National memberships:



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