



Annual Report 2021

26 years of humanitarian contribution



منظمة عبس للتنمية للمرأة والطفل
Abs Development Organiziton For Women & Child



www.absyemen.org



info@absyemen.org



This year, the achievements of ADO are impressive and do reflect the dedication, determination and experience the ADO team has. We are so proud of reaching 6,696,412 beneficiaries under such funding shortfalls and other challenges we have been through. With 75% of the beneficiaries being women and children, this year was of great distinction.

ADO has updated its strategies pertaining to the top-priority objective, that is, strengthening resilience. The most significant innovation, in this regard, is launching the fish farming project for local communities; a piloting innovative project which is being implemented for the first time ever in Yemen. It has been an eventful year for ADO.

NGOs' capacity building about advocacy and fund mobilization has been enhanced when ADO participated in supporting humanitarian work through submitting a series of working papers in international conferences and meetings. Besides, this distinctive year was filled with financing initiatives such as rehabilitation of girls' classes and the initiative titled "We stand ready to support you" which had provided protection and kept the dignity of 175 housewives through a monthly cash distribution for a year. In addition, the primary school students were supported with school bags and latrines were built to provide for the needs of indigent families.

It was a year full of skillfully addressed challenges and difficulties. It is my pleasure to commend ADO staff and volunteers on their highly developed sense of responsibility and accountability. The work output of ADO staff, both at Headquarters and in the field, merits our appreciation.

Last but not least, I am honored to present our heartfelt thanks and appreciation to all our donors for their generous support and participation in achieving our mission and objectives. Particularly, the German Organization Diakonie that has excelled in the implementation of localized sustainable humanitarian work principles.



Dr. Aisha Thawab
Chairwoman

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Women and Children Represent the cornerstone of ADO interventions

“ My husband and I have been working at IDPs camps since the outbreak of the Covid-19 pandemic and the time of floods response. We are accustomed to work at the camp. We speak the same local language and that made us closer to the community ”



Introduction

Abs Development Organization for Woman and Child (ADO) is a well-established national humanitarian, non-governmental and non-profit development organization. It adopts a strong needs-based approach in its work in Yemen in order to reach the most vulnerable women, children, displaced and host communities in deprived rural areas located on the coast of Tihama. ADO was established in 1996 and started working in Tehama coastal area. However, it has been expanding to cover all outreach areas all over Yemen up to the present - 2021.

Over 26 years, ADO has implemented more than 213 development and humanitarian projects. Out of these, 55 projects targeted empowering women and promoting gender. 35 others belong to the education and eradication of illiteracy for women. 33 projects were within the food security and livelihood sector, 30 projects fall into the protection sector. 23 projects were within WASH projects while 21 went to the health and reproductive health projects.



9 were nutrition projects, and 7 Shelter and Camp Coordination and Camp management (CCCM) .

23 projects in WASH, 9 projects in Nutrition, 21 in Health & Reproductive Health, 7 in Shelter and CCCM reaching about 7,000,000 BNFs as end of 2021 ADO has won the confidence of most UN agencies and obtained several funds for its projects. Women represents the cornerstone of ADO interventions. It has a well-defined methodological approach that includes community participation as it strongly believes that charity begins at home.

Our Culture

ADO is committed to develop its organizational culture investing considerable resources in its implementation. ADO believes that women are the essence of life and therefore, it has devoted all its initiatives and program activities to empower women. consolidating promoting women's leadership in the humanitarian work. Hence, women almost constitute 60% of ADO cadre and that confirms its feminist values.

Anti-corruption policy

ADO has a specialized anti-corruption team that works to prevent, deter, detect and respond to fraud and theft reports. We also have an internal reporting system, which allows employees and partners to report their concerns to be handled confidentially, ADO is constantly working to raise awareness to fight against corruption in all its forms.



Strategic Goals

1

Strengthening resilience through innovative and sustainable food security for the livelihoods of women, children, youth and minorities by reducing risks of climate change

2

Contributing to achieve education for all and narrowing the gender gap in education.

3

Improving health status and hygienic environment for women, children, youths and minorities.

4

Promoting social justice and civil and political rights for women, children, youth and minorities to achieve the principle of peace.

5

Providing life-saving humanitarian aid to the affected people and their communities in a way that preserves development gains and limits the deterioration of the living conditions of the targeted groups.



Our strategy to accomplish our objectives

Connecting organization strategy to projects

The strategic plan was prepared sooner after the previous one for the period between (2016 - 2021).

During the 5 previous years, ADO faced many challenges, However, it successfully implemented various prioritized interventions mentioned in the previous strategic plan in spite of all the tremendous changes in the external environment, ADO performance was so impressive in proposing

and developing innovative humanitarian solutions that its success stories of IDPs' typical transitional latrines in Tihama were praised by humanitarian cluster groups.

Such designs prove ADO potentiality in accessing outreach areas.



Mission

We work together to provide a better life for women, children, youths and minorities. We do so through innovative and sustainable solutions in responding to emergencies, delivering protection and care services, by empowering women in all walks of life and through enhancing resilience by improving livelihood opportunities.



Vision

Together to achieve a better life for women, children, and youths.

Achieving maximum impact

The role of Abs Development Organization for Woman and Child in clusters

ADO is an active member in all national groups and subgroups (Health, FSL, Nutrition, WASH, CP, Shelter and CCCM)

- Complaints and feedback mechanism Technical Working Group leader.

- Complaints and Feedback Mechanism (CFM) A member in CCCM Advisory Group

- A member in Technical Working Groups of all clusters

- A member in the consultative Child Protection (CP) working group

- A member in the consultative WASH working group

- A member in Yemen NGOs Union

- A member in Global Network of Civil Society Organizations for Disaster Reduction (GNDR)

ADO Fundamental Principles

Independence

Change begins at the community itself

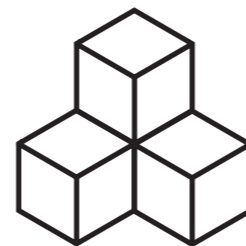
Youth are the driving force and the most important energy in building a modern civil society

Young people are the potential and driving force of any modern civil society.

Women are the essence of life.

Everyone has the right to live in dignity.

Immediate and long-term humanitarian assistance



Independence

Abs Development Organization (ADO) is a non-profit independent organization. It is not associated to any political entity or movement. Being totally independent, it makes its decisions freely in a way that is beneficial to all.

Change begins at the community itself

"Charity begins at home." Based on this home-grown maxim governing charitable work, any support by ADO should always focus on building the capacity of local communities" Thus, communities' capability is enhanced to address cross-cutting issues.

Young people are the potential and driving force of any modern civil society.

ADO believes that youths play a role in development young people have the energy and enthusiasm needed to make the world a better place.

Women are the essence of life

ADO believes that women are the essence of life and that they are the strongest beings in facing and overcoming challenges. Their courage in the face of hardship must be acknowledged here. Therefore, empowered women will lead to a modern and just state.

Everyone has the right to live in dignity

ADO believes that all people have the right to live in dignity. Regardless of age, race and gender.

Nothing ever justifies any kind of discrimination.

Immediate and long-term humanitarian assistance

ADO provides immediate and long-term assistance focusing on women. This is achieved in part through a cash-for work activity

ADO Core Values



Integrity and transparency

ADO firmly upholds the principles of impartiality and transparency in all its operations. Sharing of information is implemented accordingly among employees and all stakeholders to ensure preventing any case of misconduct. ADO and its team are held accountable for the adopted procedures and the decisions they make.

Local communities Participation and partnerships

ADO strives to establish a wide range of partnerships enhancing cooperation among its team members and all stakeholders to enable improved outcomes and achievements.

Creating innovative solutions

ADO encourages innovative ideas and solutions benefiting from the lessons learned in both the humanitarian and developmental fields. It also draws lessons from the experiences of others.

Prioritizing the most needy

ADO makes it clear that it focuses on the neediest communities.

Professional competency and developing efficiency

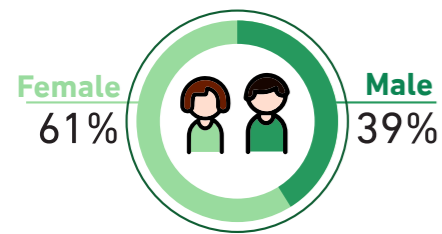
ADO considers objectivity and conscientiousness achieving the best performance. To do this, it utilizes the most up-to-date effective tools and applies the best practices within its abilities. It also commits to follow general directive regulations pertinent to international administration applying best humanitarian and developmental practices according to the standards.

How do we work ?

Emergency Humanitarian Response Sector

During 2021, ADO reached a large number of BNFs from different parts of Yemen in 8 main programs of different sectors

Over the course of the year 2000 and up to the current year 2021, ADO continued a flexible emergency humanitarian response in Yemen abiding by principles and subjected to accountability. Humanitarian responses like responding to natural disasters or spreading of epidemics were coordinated as a response by ADO. For instance, ADO, with the partnership of Oxfam organization have fought the deadly Rift Valley fever that spread in Aslam and Abs districts. Efforts were united to put an end for that epidemic along with Malaria disease. ADO fruitful contributions continue up to this year. ADO participation continues through the coordination with the national sub-clusters in CCCM, WASH, Nutrition, Health, Shelter, Protection and FSL. It has an effective vital role in responding to any emergency in any of the forementioned sectors including multi sectors activities. ADO commits to rapid, flexible and timely response standards.

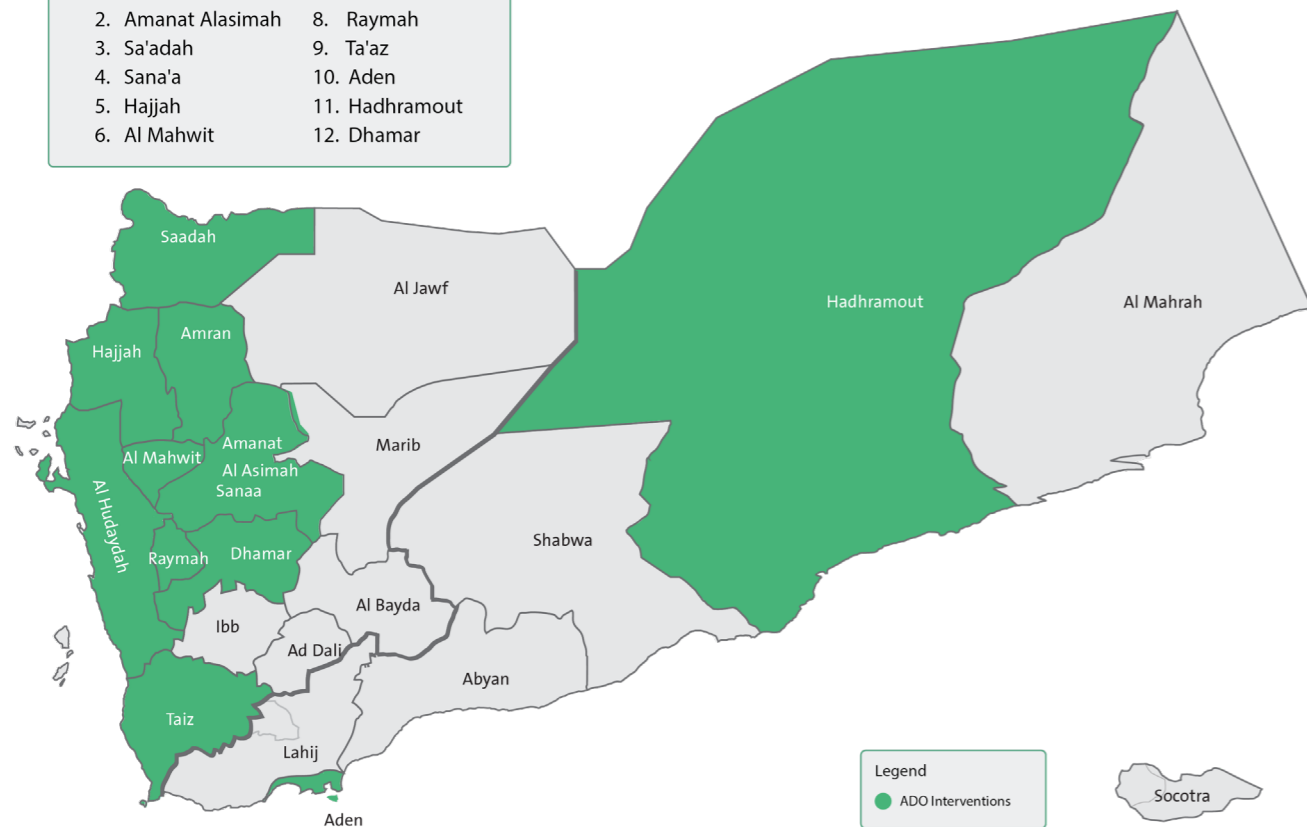


6,695,412

Accumulative total of BNFs

Areas of interventions of Abs Organization Development for Woman and Child for the year 2021

1. Amran
2. Amanat Alasimah
3. Sa'adah
4. Sana'a
5. Hajjah
6. Al Mahwit
7. Al Hodeidah
8. Raymah
9. Ta'az
10. Aden
11. Hadhramout
12. Dhamar

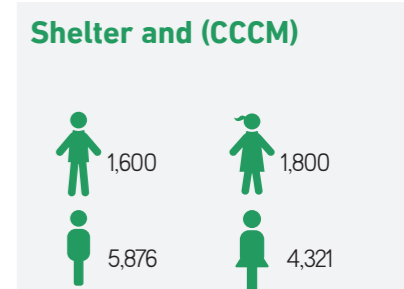
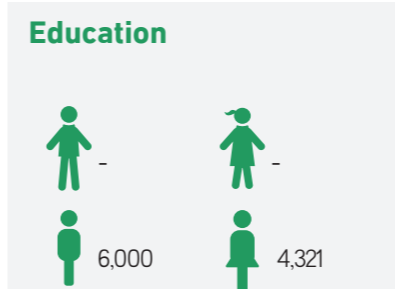
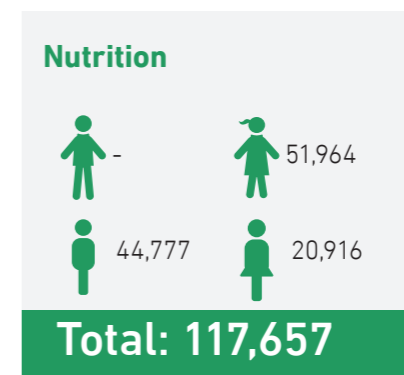
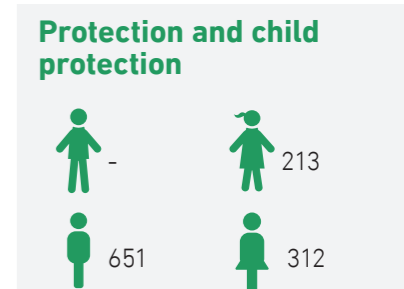
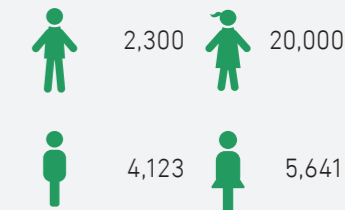


facts and figures

Number of people reached



Health



Facts and Figures

01 Health

02 Nutrition

03 Water, sanitation and hygiene (WASH)

04 Shelter and (CCCM)

05 Food Security and Livelihood (FSL)

06 Protection

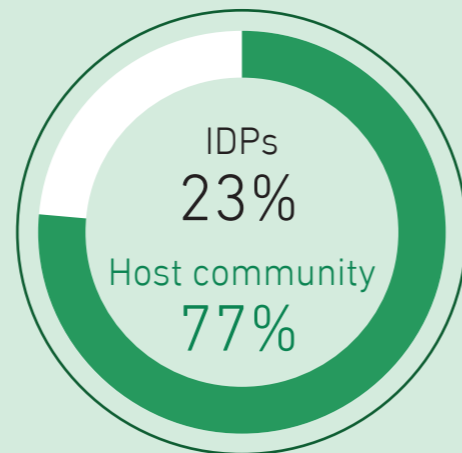
07 Education and Sustainable Development

90,399 IDP

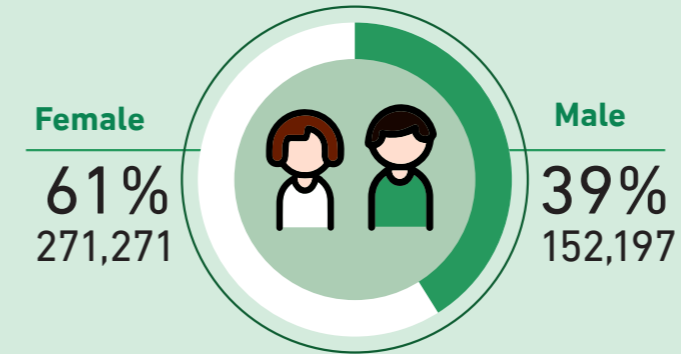
Number of IDPs assisted in 2021

303,174

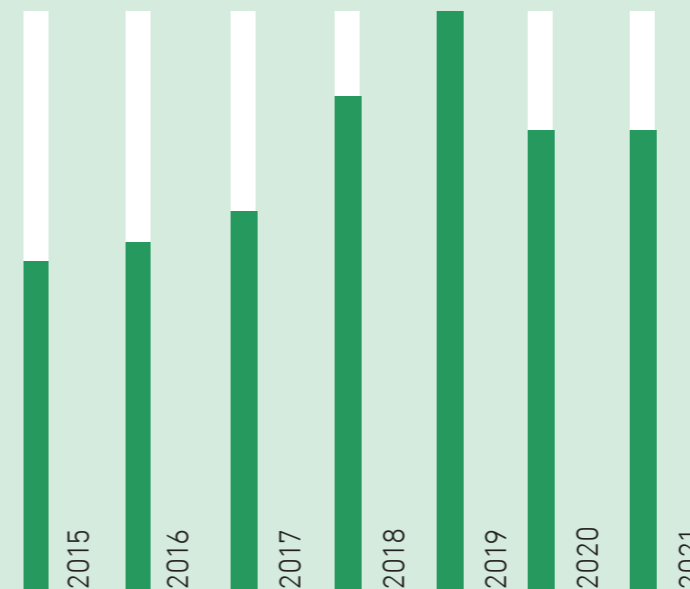
Host community Number of host community members assisted in 2021



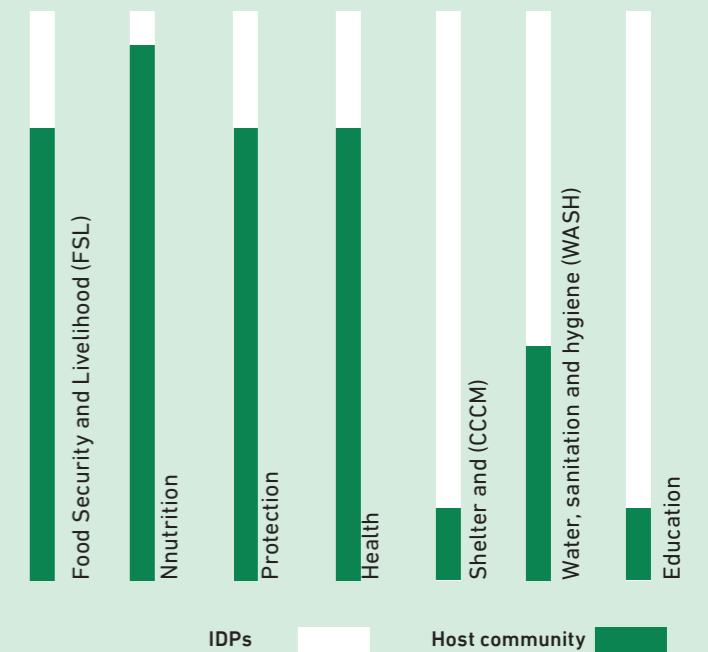
Percentage of beneficiaries by gender



The number of beneficiaries During 2015-2021



Number of beneficiaries for all programs by residence type during 2021



Program	Displaced	Host Community	Total
Food Security and Livelihood (FSL)	5,321	20,000	25,321
Nutrition	5,621	112,036	117,657
Protection	197	978	1,175
Health	35,973	152,923	188,896
Shelter and (CCCM)	12,200	1,397	13,597
Water, sanitation and hygiene (WASH)	21,964	14,642	36,606
Education	9,123	1,198	10,321
Total	90,399	303,174	393,573

Humanitarian and emergency aid sector

Gender and Development Sector

Gender-based violence




Health



Food Security and Livelihood



Nutrition



Protection



Water, sanitation and hygiene (WASH)



Financial aid

Shelter and (CCCM)

Cash for work

Advocacy

Microfinance

Women's Empowerment



Health

Abs Development Organization for Woman and Child (ADO) gives priority to emergency health support for Yemeni citizens throughout 2021. Immediate steps have been taken during the Covid-19 epidemic in all its interventions.

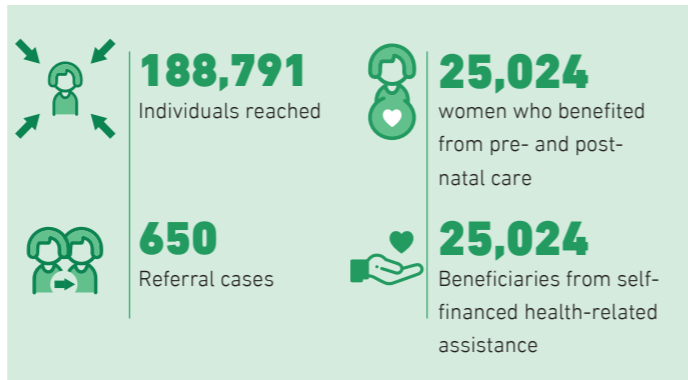
ADO responded to the Covid-19 epidemic earlier during the first quarter of 2020 when it focused mainly on those preventive measures in all its activities in the context of the spread of diseases and extensive damage of the health sector infrastructure due to the war.

ADO made great efforts to improve the capacity of health centers, semi-fixed and mobile health clinics to improve both the access to health care for all cases and health services provided there. it continued to work in the rehabilitation of many health facilities in Hodeidah (in Al-Qanaws, Al-Marawe'a, Zabid, Al-Khoukha and Hais districts). Those health facilities were supported with the necessary medicines and medical supplies along with the sustainable health services. In addition, efforts continued to build the capacity of health workers in Abs

and Aslam districts of Hajjah governorate ensuring that the capacity of those renewable facilities is regained and that provision of health services continue even after the completion of the project.

Through the rehabilitation of health facilities, the outbreak of epidemics has been reduced and the assistance of the host community and IDPs to receive primary health care has been largely ensured.

More than 650 referrals have been transferred and were assisted with cash ranging from \$200 to \$700.



Nutrition

Food crisis in Yemen is one of the global health issues. 35% of the population suffers sever crisis in lack of economic income, price increases in basic goods due to the war that threatens millions of our nation putting the country in the brink of famine.

The nutritional status continues to be negatively impacted on disastrous living conditions with 190 districts classified IPC 3 and higher.

The situation is most likely to deteriorate more as it was estimated that those who need treatment services (TSFP), to reduce the prevalence of malnutrition, they numbered almost 7,37 million people including 2,9 million people in need of treatment services in MAM.

ADO nutrition program is of two main programs: TSFP & BSFP:

The first program (TSFP) targets those malnourished from PLW and U5 children ; PLW 24,149 of whom were cured and 29,842 MAM affected children were benefited from TSFP ; 28,965 of whom were cured.

As for the second program (BSFP) which is a preventive activity where in such densely populated areas, PLW and U2 children are targeted. In 2021, 169,802 MAM affected women and children were admitted. (92.705 children) (77.097 women)

ADO was classified as active organization in the humanitarian field.

It remains convinced that women and children are the cornerstone of the development and well-being of communities

The most recent nutrition cluster reports have indicated that U5 children malnutrition rate in the targeted areas was 27,1% whereas, 31,2% amongst PLW.

In order to reduce from this disaster impact and the suffering, ADO has continued to advance on through Health facilities in Hodeidah and Raymah providing nutritional assistance to the children and pregnant and lactating mothers affected communities in 9 districts (4 in Al Hodeidah and 5 in Raymah).



Water, sanitation and hygiene (WASH)

Yemeni population suffers lacking of clean water as only 22% have access to safe drinking water and high-quality sanitation services. It is estimated that 19.3 million people, 75% of the population of Yemen needs access to clean water

and sanitation services to cover their needs.

Roughly 9.8 million are at high risk due to the outbreaks of diseases caused by water scarcity and lack of sanitation

since the escalation of the conflict in the country.

In 2021, Water and sanitation activities implemented by ADO focused on the most vulnerable Yemeni populations. Those include IDPs, host communities, people living in areas affected by cholera and malaria, and those who are most likely to be at risk of being afflicted with catching Covid-19 or other infectious diseases.

ADO continued to give priority to building, renovating and rehabilitating water and sewage systems,

conducting cleaning campaigns, managing solid waste, and distributing basic hygiene kits, accompanied by raising awareness

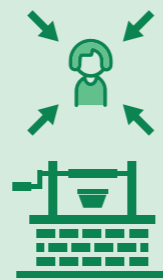
on how to prevent the transmission of diseases through water avoiding other ways of infection.

ADO WASH team also led a campaign promoting hygiene activities and the importance of raising awareness about risks and community participation in response to the emerging Covid-19 and other viruses.

The goal of that campaign was to inculcate the importance of maintaining hygiene principles in the minds of the beneficiaries.

ADO team conducted many home visits sensitizing and training beneficiaries in community hygiene, dissemination information and learning materials to enhance awareness campaigns.

In the context of infection prevention and control support, ADO distributed several bags of hygiene supplies, and soap bars. It also installed facilities for handwashing



117,657
Individuals reached



8,512
Number of BNFs benefited from the construction and rehabilitating of private wells



1,333
Number of HHs benefited from the awareness sessions

and constructed and rehabilitating water wells in the district of Khairan Al Mahrraq in Hajjah governorate. The number of beneficiaries from the IDPs reached 3,367, whereas the number of beneficiaries from the host communities reached 5,145, at a cost of \$14,725. Besides, IDPs from the rehabilitated water well of Bani Aloush at the same district of Abs,

reached 525, and the number of beneficiaries of the host community there reached 294, at a cost of \$360.

ADO was able to reach 1,333 HHs through holding awareness-raising sessions on the importance of maintaining cleanliness, constructing and rehabilitating water wells along with latrines in Abs and Khairan Al Mahrraq Districts of Hajjah Governorate, at a cost of 163,300 riyals.

ADO implemented a program to enhance resilience and participation at the local level (SRPL) through the implementation of the cash-for-work program in Al-Rashidiya and Al-Houta villages at Aryaf Al-Mukalla district of Hadramout Governorate, by building a protective wall for the agricultural areas over there. Also, it established irrigation canals for Al-Rashidiya area and rehabilitated irrigation canals for Al-Houta village.

Long-lasting Impact

“ADO latrines are so exceptional in terms of quality and sustainability”, a beneficiary from Hiran-Hajja stated.



Shelter and (CCCM)

UN reports indicate that the ongoing conflict has increased from IDPs movement to several sites which lack for the most of the basic needs. Such include lack of health services, latrines and water which consequently has added to IDPs suffering. In addition, spreading of epidemics has made the situation of IDPs even more exacerbated.

Therefore, in 2021 ADO was keen to ensure preserving IDPs privacy keeping their dignity that was lost upon their displacement.



through protecting them from the severe weather and harmful insects. As well as distributing them some non-food items (NFIs.)

Thus, suitable and safe shelter materials were provided by ADO to the IDPs and the most vulnerable people to alleviate their suffering and protect their dignity while managing their sites to help them improve their displacement conditions.

ADO, at that time, has managed and coordinated 50 of the host sites for the IDPs until March 2021.

Continuous assessments for the IDPs needs at their hosting sites were conducted. The assessments were certainly shared with other partners to develop rapid intervention plans.

ADO managed more than 14,000 internally displaced families who assisted in electing community committees to participate in the management of IDPs sites.

Because most of the IDPs, within ADO intervention were from Tehama where the weather is mostly hot are known for their heavy rains and their extremely cold weather, unlike Tahama. At that time ADO intervened through the winter support project, by providing many cash assistance to 847 families to buy what they could

to the IDPs, so that they can adapt and bear the changes of the new area so that they can adapt and bear the changes of the new area. In 2021, most of the IDPs in Abs district suffered as a result of the demolishing of their shelters as a result of the flash floods and the dangers of climate change. As a rapid response, ADO assisted 3 households from the host community by rehabilitating their housing beside rehabilitated 3 more other rooms in the area of Abs district.

In addition, ADO assisted IDPs by providing cash transfers (cash for shelter) to 13,795 female and male beneficiaries, that is equivalent to 1,970 displaced HHs, equivalent to 50,000 YR per HH.



13,597
Individuals reached



50
host sites were managed and coordinated



1,970
A family benefited from cash for shelter

Food Security and Livelihoods

The catastrophic effects of the conflict in Yemen were not only limited to the infrastructure and the humanitarian situation. The chain of deterioration extended to the business sector and the economy this time when government salaries were suspended.

This measure not only affected official employees, but also caused the worst humanitarian crisis in history. Reports of the World Food Organization indicate The war in Yemen has exacerbated the rates of malnutrition, as nearly 4.24 million people need urgent food aid to avoid the country from malnutrition diseases, which may lead to disastrous results, especially for children.

Cash for food was distributed to 150 destitute families of the displaced and the host community, by giving them a monthly amount of fifty thousand riyals in the Abs district for a period of 12 months, i.e. throughout the year,

The food security sector is the safety net for those at risk of starvation and lack the ability to secure food for their day next one. Based on the studies that have been conducted, the most appropriate way to meet their needs is through in-kind food baskets or cash vouchers. In 2021, 847 families, 2,959 individuals, received cash assistance and in-kind food baskets in Sana'a Governorate, Hajjah, Abs District. But



The importance of the project lies in responding to the humanitarian crisis in Yemen, particularly in the western coastal areas, where IDPs, returnees, migrants and host communities are most in need of empowerment. The project is considered an important economic tributary to increasing the total fish production.

It is also a new and innovative activity that focuses on the principle of sustainability and increases the resilience of the target communities by creating opportunities to increase their income. The project is currently being implemented in the governorates of Al Hudaydah and Taiz in the districts of Al Khawkhah and Al Mokha.

The project is managed from the office of the Abs Development Organization for Women and Children in the Mocha district. The project targets 3,360 beneficiaries of displaced people, residents and migrants.

The fish farming project includes establishing and operating one hatchery and activating the feed processing factory to establish and operate 8 farms inside (80 cages) and train 320 fishermen, along with 50 stakeholders and local authorities on the process of fish farming and fish farming to ensure the sustainability of the project.

fighting starvation is not limited to providing food assistance to the most vulnerable people because it is considered a temporary solution after the end of the project, as a more sustainable solution must be adopted, such as livelihood projects. Livelihood projects help increase people's independence and build resilience against adverse living conditions. The Abs Development Organization for Women and Children carried out a project funded by GIZ in the work of the Program to Strengthen Resilience and Participation at the Local Level (SRPL) through the implementation of cash-for-work in the village of Rashidiya and Al-Houta in the rural district of Al-Mukalla, Hadramout Governorate, by activating 100 beneficiaries in building a protective wall for the areas The construction of irrigation canals for the Rashidiya area and the rehabilitation of irrigation canals in Al-Houta through three phases, at a value of \$100 per person per month, where the total cost of cash for work was \$3



Monthly self-employment to provide decent livelihoods for beneficiaries in Abs district, Hajjah governorate. The number of beneficiaries reached 700, and the cost amounted to 380,828.5 riyals.

The project targeted the resident communities living in fertile areas in order to cultivate and water their lands by building a protective wall for agricultural areas and constructing and rehabilitating irrigation channels. The project helped the most vulnerable groups access food and alleviate acute famine, in addition to improving food security and livelihoods for people who depend on agriculture As the only source of income in conflict-affected areas through the direct distribution of cash assistance, vouchers and food baskets, whether to host communities or IDPs, this program works to help those communities maintain their livelihoods through capacity building and provision of income-generating means

The Abs Development Organization for Women and Children, in partnership with BMZ and the German Diakonie organization DKH, has implemented the community fish farming project, which is the first project at the level of the Republic of Yemen and is based on the development and breeding of fish in aquatic farms in an innovative and participatory manner with the community (groups that manage the hatchery and farms) by following Reflect methodology, and groups have been formed that include women and males, each group of groups receives training and empowerment to make the project run smoothly.

Protection

ADO works to prevent, reduce, mitigate and respond to protection threats, especially towards those communities affected by displacement, conflict and/or vulnerable groups in Yemen in general. This is mainly done while alleviating their vulnerabilities and strengthening their adaptive capacities. The selection criteria for beneficiaries, as well as the assistance provided, are based on area-based analysis and prioritization of threats, risks and weaknesses. ADO protection team provides services to the IDPs and vulnerable members of the host community.

In 2021, the deterioration of the economic conditions led to an increase in the number of poor HHs and loss

Child protection

ADO has achieved the principle of child protection through defending children's rights, working to protect their rights, helping them meet their basic daily needs and providing them with opportunities to explore their capabilities.

ADO believes that ensuring the rights of children and providing their basic needs form the nucleus of sustainable development for countries.

Consequently, ADO provided health, psychological and social support to children and continued on raising awareness about the importance of the child's mental and physical health. ADO stimulated support reintegrating activities represented by friendly spaces and their recreational activities to properly reintegrate children into society. Moreover, it established community centers for girls who are classified as early marriage cases. They were trained, rehabilitated, and were provided with psychological and social support through professional and skill training so that their awareness of their rights is achieved.

General protection

ADO provided financial support and assistance to the most vulnerable IDPs and members of the host community. 484

people were targeted during the general protection project in 2021.

of income. This was reflected in the children's dropping out of education. Besides, the increasing cases of early marriage for young girls due to the exploitation of the financial situation of HHs. As a result, young girls were exposed to health and psychological risks What's more, the war and the bombing of populated areas has led to the exposure of children, in those targeted areas to psychological and pathological issues.

Therefore, ADO has established a program based on three main pillars: Child protection, gender-based violence and general Protection.



GBV . Gender-Based Violence

ADO supports and protects women victims of domestic violence by its self-funded legal and cash assistance. During the year 2021, assistance was provided to more than 1175 vulnerable cases that include domestic violence, unaccompanied children, orphans, early marriage, and almost 300 protection cases were assisted with cash.

Education

ADO aims to support educational facilities and literacy centers in number of ways. One of which is by providing incentives to those in charge of education.

Another way could be by rehabilitating schools to improve their ability to bear the increasing number of displaced students. Also, through distributing school bag, teachers bag as well as craft bags.

ADO's tireless efforts continued to support the educational process by helping to maintain educational services, especially in areas where schools were damaged by the conflict. ADO continued its self-funded program since its establishment up until 2021.

It has supported the educational process by distributing school bags for 6,322 male and female students. Support also included the establishment of 30 classrooms in (8 schools) distributed in Abs district (6 schools) and Mustaba district (two schools) in addition to distributing 100 teacher bags and 70 craft bags.



Long-lasting Impact

“We have never had such intensive, comprehensive and detailed training on how resolve community conflicts like that of Abs. How impressive you are, ADO.” stated the community committee of Fish farming project in Al-Makha.



Sustainable development

The current humanitarian situation requires the implementation of humanitarian relief projects, nonetheless, ADO has devoted great efforts to economic recovery in the areas affected by the conflict. It has been doing so through rehabilitating wells in order to reach clean and safe drinking water and by reducing diseases and epidemics transmitted through contaminated water and threaten the lives of citizens with serious diseases that may lead to death. Furthermore, ADO continued to rehabilitate health facilities to ensure that health services could reach as many number of the most vulnerable people as possible. In addition, it has been focusing on building the capacities of women and youth through training and qualification courses so that they become enabled to enter the labor market and establish projects of their own sustaining a source of income.

Advocacy

ADO believes in networking. It has participated in many conferences regarding networking the humanitarian work. With the participation of 10 NGOs, it has established an advocacy union for Yemeni local NGOs. ADO is among the first local NGOs that has called for implementing the Grand Bargain agreement.

The Grand Bargain agreement

ADO believes the in localization of humanitarian work. It has participated in many conferences regarding networking the humanitarian work. With the participation of 10 NGOs, it has established an advocacy Union for Yemeni local NGOs. ADO is one of the first local NGOs that has called for implementing the Grand Bargain agreement. From our point of view, localizing humanitarian assistance is relevant and an essential matter. As local NGOs, being so close from the local communities' needs consolidates the rapid response to prevent any aggravation of the situation on the ground.

Furthermore, promoting the participation of communities will serve to improved management and rationalized use of resources as well as ensuring effective continuation of projects. Establishing community committees, building their capacities and maintaining continuity of operations will ensure a repetition the previous successful cooperative experience in the 1970s and 1980s when Yemenis interacted with. An experiment that has been very positive with an impact on development up to now. As ADO has previously indicated, it has many good practices about localizing humanitarian assistance. It is high time to consider activating localizing humanitarian and developmental work as well as localizing women lead-approach. Oxfam is one of the many international organizations that signed the grand bargain agreement beside other relevant agreements that enhance localizing humanitarian and developmental work. Over and above, it has entirely adopted localizing women lead-approach in Philippines. We accordingly thank Oxfam organization for that and hope it would continue calling for the application of the agreement with its strategic partners.



The discussion about the importance of that localizing approach over development, peace building and humanitarian work have been going on for decades. However, not until 2016, that this approach was consolidated by the World Summit. 9000 attendants representing 180 country members from all continents and more than 700 NGOs and INGOs, were in favor of adopting such a changeover in the donors' approach.

The main action points included recognizing the importance of the humanitarian response with locals taking the lead and World Summit approved the Grand Bargain and the Charter for Change Thus, we hope its implementation in Yemen for the sake of women, peace and development. It is noteworthy that 10 local NGOs, (Yemeni NGOs Union), funded by Oxfam, have been trained on advocacy and fundraising.



A woman Human Dignity Retained - Success story

Fatima Hassan Ali Muhammad is a widow with two children who are living as IDPs in Khairan Al-Muharaq district where many basic services are lost. "I was feeling safe going to latrine every time without exposing my life to danger", Fatima stated, describing her situation before she was displaced to Khairan.

Fatima suffered due to the lack of latrines so, she built herself a mud latrine in the open. Unluckily, her mud latrine was destroyed due to the heavy rain. "I waited for the night to come to go relieve myself in the open", Fatima explained her suffering

from an infection resulted from urine retention all day long.

One night, Fatema was stung by a scorpion while relieving herself. Unfortunately, impoverished citizens always pay the price of conflicts.

The escalated clashes have threatened Fatima's life along with hundreds of other families who were forced to displacement fleeing their families to Khairan district for safety. However, their lives faced new risks and dangers in their crowded IDP site in Khairan for the lack of latrines.



Hence, this has created a catastrophic tragedy as marginalized women were forced to resist their biological need to relieve themselves until it is late at night to go relieving themselves in the open. To alleviate the suffering of IDPs women, ADO provided 1000 latrines funded by DKH in Abs and Khairan districts for 1000 families including Fatima, who felt happy and comfortable at last. Fatmah, consequently, thanked ADO and DKH for providing her a latrine retaining her privacy and safety again.

Safeguarding

ADO has always focused on safeguarding since its establishment. recently, during the years 2020 and 2021, it attained a major advancement in ensuring safeguarding in ADO offices and programs. Accountability and oversight committee was established at the level of the senior management. Since then, policies and procedures were put into effect so effectively that senior management itself confidentially receives, verifies then responds to complaints accordingly. ADO mainly highlighted on abuses and in particular when there are power differentials.

ADO, therefore, has endorsed several mechanisms to enhance safeguarding within the organization and its projects as follows:

-The policy and internal channels of communication for staff.

- Monthly safeguarding training as well as sensitizing about the most issues addressed in safeguarding.

- Weekly cautions and warnings to all ADO staff.

- Ensuring safeguarding policy and the importance of the compliance to the same.

- Monthly monitoring and overseeing of managers and officers.

- Quarterly code of conduct assessment for all ADO staff.

Governance and leadership

Almost the entire of ADO staff in the lead are completely aware of safeguarding issues and principles. The organizational structures of ADO along with all its systems have addressed equality and incisiveness for all.

Furthermore, the rapid response to what may likely be an abuse or a complaint is committed to accountability. Senior management itself confidentially receives, verifies then responds to complaints accordingly

Human Resources

Although, ADO strategy focuses on variety and thinking on balance, it reached 60% of females' staffing during the period between 2020 - 2021. However, that percentage can be justified as it enhances one of its core values that is, women are the essence of life; just governance and prosperity reveal, in case their capacities are built.

As a consequence, ADO has focused in the last 2 years on women. It has empowered lots of female volunteers to be in charge of its projects until ADO reached 60% of its employees from women.

Moreover, it applied safeguarding policy through including it in the employees' job description where they were all requested to read and sign. The same applied to the code of conduct in addition to periodical safeguarding training sessions as well as sensitization.

That is why, 4 employees have been fired due to violating ADO polices and thus, internal Accountability committee has proved worthwhile.

It's worth mentioning that the internal Accountability committee is of 2 members in charge - ADO Chairwoman and the Protection Officer.

Context and external environment

There are different behavior approaches and cultures that harm social gender particularly in Yemen. Hence, over 27 years, ADO has been striving to support gender equity and it succeeded in doing so. Over and above, to exercise this right, ADO has appointed most of the managers in charge from females.

That is actually considered to be one of the forms of safeguarding and a policy for enhancing women capability of management and just governance.

Programs

Generally, ADO programs are being set integrating different age, sex and race categories. All of ADO programs do not start unless Accountability Community Committee is established. Accountability fundamental principles then are to be implemented through a closed life cycle process of 5 phases. Each phase has its mechanisms, methods and tools for mitigating risks and following up with complaints and reports.

Information related to safeguarding are being collected at the level of each and every activity. A timely efficient response is then being rendered. All in all, ADO is proud of its mechanisms and methods it follows for mitigating any risks or threats that may occur to whom it serves.

ADO has 13 channels for communications and complaints through which it handles what is deemed necessary to be strictly done.

Especially, when it comes to any cases concerning safeguarding. In this sense, ADO team feels distinguished in its implementation of programs in which community participation is integrated in this regard.

Governance & General Management at AbsDevelopment Organization for Woman and Child (ADO)

Abs Development Organization for Woman and Child (ADO) is a national, humanitarian, developmental, non-profit and non-governmental organization. Under license No. (331), ADO started working in Tehama coastal area ADO started working in Tehama coastal area.

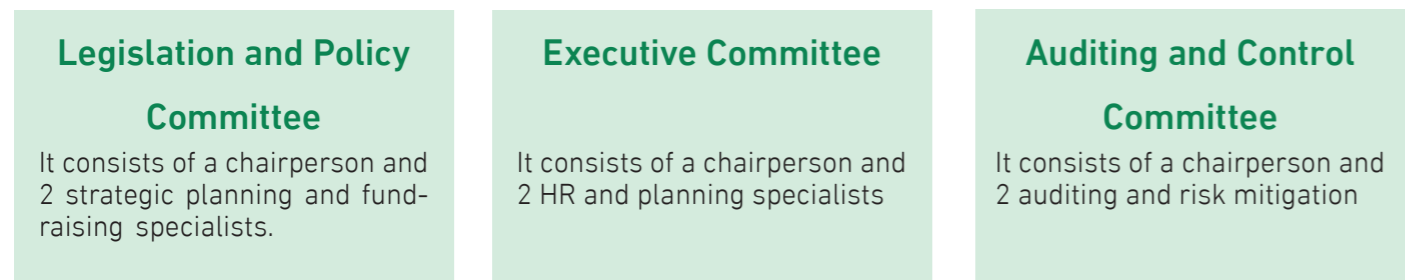
However, it has been expanding to cover all outreach areas all over Yemen up to the present. Since its establishment in August 1996, ADO overall mission has been seeking to achieve a better life for women,

children and youths.

ADO is governed by Board of Trustees that is of 9 members (5 of whom are females)

It has conducted 4 meetings so far discussing updates including ADO strategic plan ADO Board of Trustees allows for diversity as it is of 5 ladies from Tehamah and 4 gentlemen from the governorates: Taiz, Al-Mahweet, Hajjah AND al-Hodeidah; I.e, women almost form 60% of ADO Board of Trustees.

The Board of Trustees comprises 3 committees:



Evaluations and lessons learned

Responding to ADO core values and principles, further development and improvement in the learning framework have been made to ensure consistency in developments with respect to safeguarding, reporting mechanisms and preventive measures.

ADO self-financing and initiatives during 2021:

ADO funded more than one initiative like the following:

- The rapid response with providing school bags to the vulnerable students of Al-Thawrah primary school in Abs district.
- The rapid response to 156 HHs in need, providing them with cash (Cash for food) - The rapid response to 20 HHs in need providing them with a number of latrines.
- The rapid response to 56 cases of violence and deprivation, providing them with cash (Cash for protection)
- The rapid response to 66 impoverished cases, providing them with cash (Cash for shelter)
- The rapid response to 2 impoverished HHs

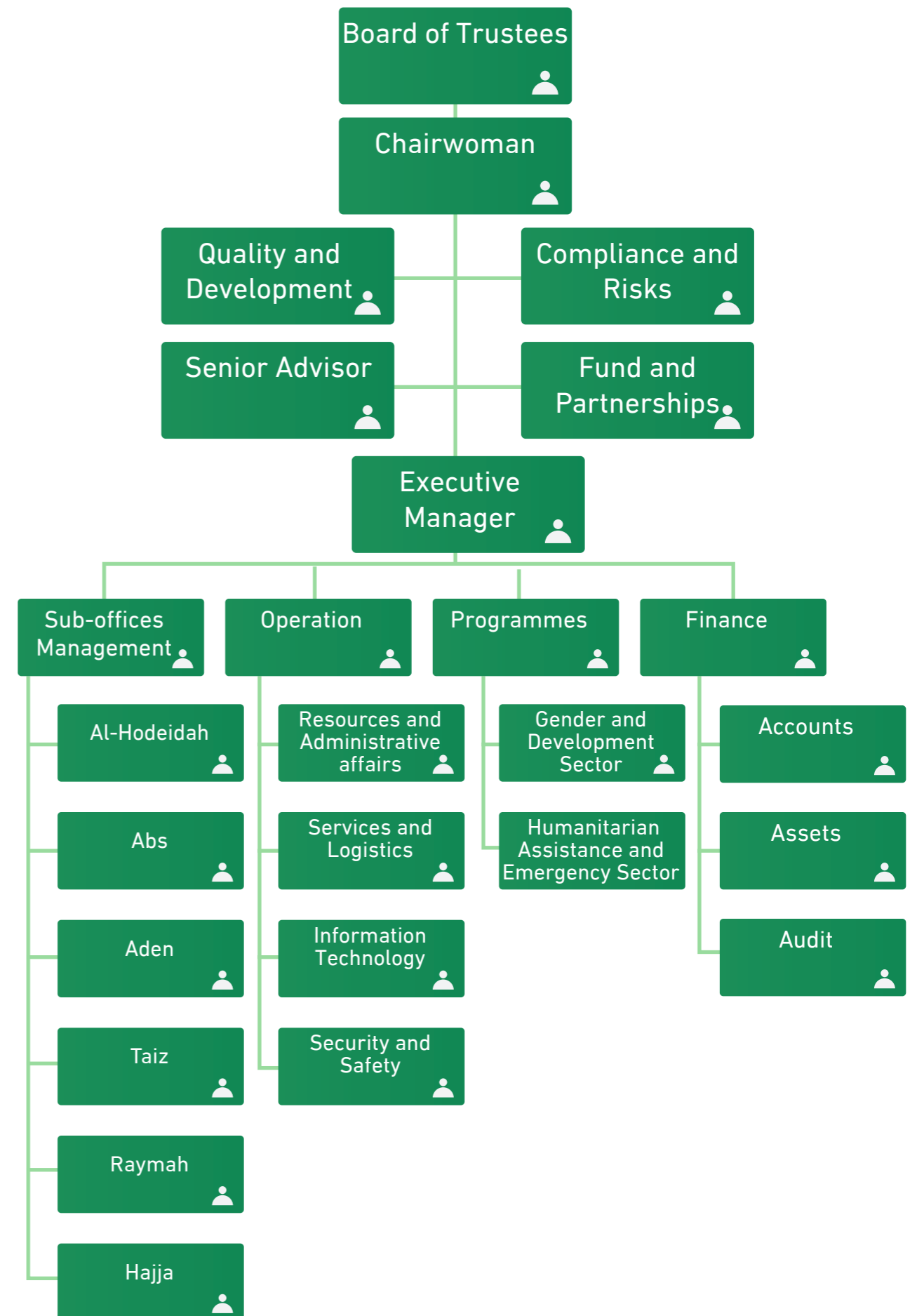
Governance and internal control:

ADO developed governance and internal control system with a package of updated policies and procedures through the establishment of the leadership and development committee. The committee was established out of the department heads for performance monitoring and tracking risks.

In addition, ADO Internal monitoring and compliance framework has been updated during 2021.

Innovation and initiatives:

ADO figures as an organization par excellence in its methodology and launching community initiatives. In 2021, a pioneering fish farming project, at the local level in Yemen, was prepared and currently, it is being implemented according to Reflect methodology in empowering women BNFs beside establishing The Accountability and Advocacy Committee for the project from the community including 50% women.



ADO Network

ADO works to provide humanitarian assistance to the most vulnerable people and those affected by the war. ADO head office is located in Sana'a where it coordinates providing support to its other sub-offices in Al- Hodeidah, Aden, Taiz, Hajjah and Raymah. ADO sub-office in Taiz governorate has recently witnessed the launching of a pioneering project at the level of the Republic of Yemen. So, it is supporting and facilitating the fish farming project activities in both Al-Makha district of Taiz governorate and Al- Khoukha district

of Al-Hodeidah governorate. ADO sub-office in Al-Hodeidah facilitates project-related activities in 5 districts in the governorate; (Al-Qanawes, Al-Meghlaf, Bura, Al-Saleef and Al-KHoukhah. ADO office in Raymah implements nutrition-related activities in 5 districts of the governorate; (Al-Jabin, Al-Jafariyah, As-Salafiyah, Kusmah and Mazhar) As for Aden office, it mainly operates to provide the required support to any projects implemented in the southern governorates

ADO Team

ADO has 97 highly capable professional employees. They plan, implement and supervise to achieve ADO goals while delivering high-quality services to the beneficiaries. ADO morale-boosting practices and training of its staff are intended to ensure continuous quality in performance.

ADO team consists of people with multiple and diverse specializations. There are more than 159 specialists in the health and nutrition sector, 10 specialists in protection and gender, almost 30 or more engineers. All in all, the team is distinguished by its high ability to work in remote, hard to reach and dangerous areas. Total number of the employees at ADO, since its establishment, has reached 1522 employees so far .

ADO Volunteers

During 2021, 250 male and female volunteers contributed to the provision of assistance via their rapid and efficient access to the most impoverished people. ADO as a humanitarian local organization, evaluate volunteers' major humanitarian roles. Whether through administrative voluntary work or by active participation in the field,

and innovation. volunteers or newly graduates are enabled to learn new experiences and skills for the future.

Long-lasting Impact

The most satisfying part of my job is hearing about the change that Abs has made for beneficiaries as we work together regularly forming listeners groups participating in live discussions.

"We are glad you came and listened to us", a senior citizen has recently told me.










Thank you for your efforts.

ADO plan for 2022

In 2021, BNFs' overall total reached of all different programs implemented by ADO and funded by its partners in the humanitarian work amounted to 393,468 in Hajjah, Al-Hodeidah, Raymah and Taiz.

Based on ADO studies and field surveys conducted in the areas affected by the conflict, it was showed an increase number of people in urgent need of humanitarian assistance due to the widespread expansion of poverty amongst Yemeni community.

Along these lines, ADO was keen in developing its plan for 2022 intensifying efforts, with the partnership of donor partners, to assist the most vulnerable people in urgent need alleviating their suffering in the following sectors: (Health, Food Security/Livelihood (FSL), Education, Nutrition, WASH, Protection, Child Protection (CP) and Shelter/CCCM). Particularly, in the context of the recurrent economic crisis the country has recently witnessed.

Programs	Strategic objectives
 Health	Providing health service assistance to the most vulnerable through effective and efficient response.
 Livelihoods	Promoting Food security and Livelihood for the most vulnerable families.
 Food security	Assisting the most vulnerable to access food reducing severe famine.
 Protection	Providing assistance to the most vulnerable people and families, especially those affected by the war, in addition to supporting community programs and centers.
 Child protection	Providing assistance to children affected by the most severely fierce war through an effective and efficient response.
 Shelter and CCCM	Providing adequate and basic shelter materials for the IDPs and the most vulnerable people to alleviate their suffering and retain their dignity.
 (WASH)	Providing easy access to water and sanitation for the most vulnerable families in Yemen through an effective and efficient response
 Nutrition	Providing nutritional assistance to alleviate malnutrition for the most vulnerable children & pregnant and lactating mothers (PLW)
 Education	Renovating and rehabilitating schools as well as providing schools with solar energy.

Challenges

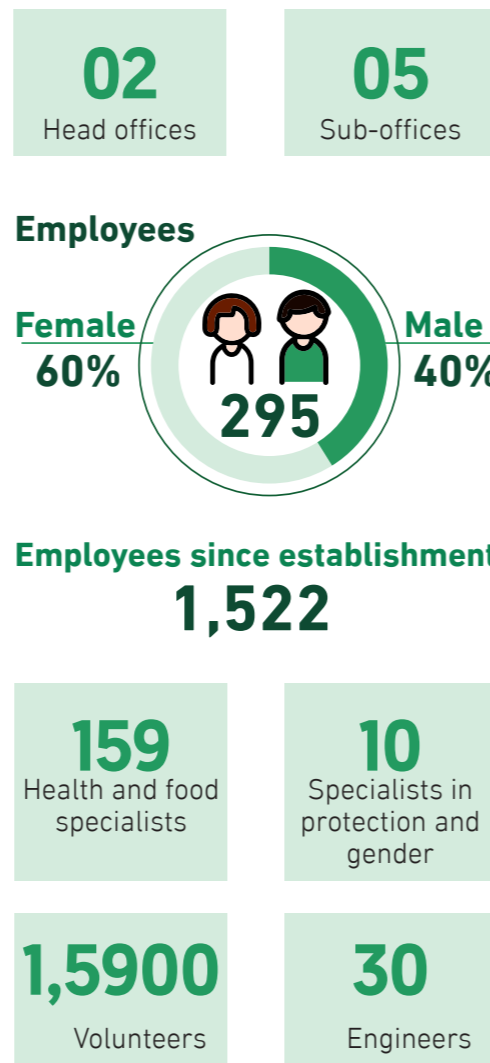
Yemen is facing the worst humanitarian crisis in the world due to the 7-year conflict. Yemenis are consequently facing higher rates of deaths and diseases caused by famine compared with other countries. About 6.5 million people, including 4.1 million are in urgent assistance living in hard-to-reach areas. The suffering in Yemen has been unprecedentedly severe with 7,400,000 people suffering from malnutrition and 80% of the populations are in need of humanitarian assistance and protection. With this increase of about 84% since the outbreak of war in 2015, 10 million Yemeni people are on the brink

of famine. With this increase of about 84% since the outbreak of war in 2015, 10 million Yemeni people are currently on the brink of famine. Moreover, 24.4 million others will need assistance to survive in 2021

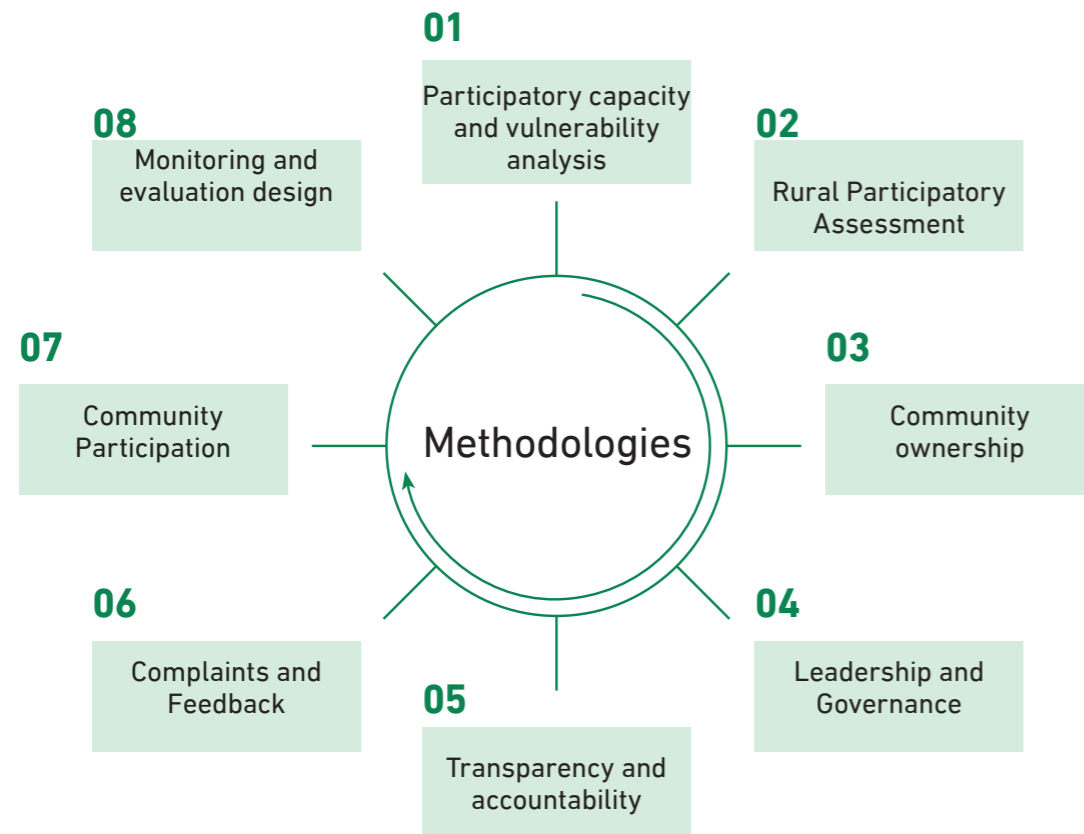
- The escalating conflict in the targeted areas led to resettlement and increased suffering of the IDPs.

- The available funds did not meet the requirements of the plans with priority.

- Inflexible standards and targeting conditions caused delays in response.



Methodologies



Participatory capacity and vulnerability analysis

Participatory Capacity and Vulnerability Analysis is a risk analysis process in which ADO engages with communities in contexts where natural disasters lead to poverty and suffering.

This methodology is one of the most important methodologies for social development detecting corruption, conflict of interests, and reporting violations, harassment or abuses ensuring that funds are spent in the right places.

- Firstly: Enabling development and humanitarian aid workers to design programs based on community capabilities and weaknesses. For vulnerable people have resilience and can take steps to improve their lives, no matter how difficult their situation might be.

Secondly: Enabling communities to truly participate in programs' planning and design to increase a sense of program ownership, accountability, and impact as this is the best way that would lead to community development.

Rural Participatory Assessment

ADO uses the rapid participatory assessment methodology in social change and development. This resource describes the participatory assessment methodology and makes recommendations on how to plan, conduct, implement and communicate a community health needs assessment.

Community ownership

Participation is also crucial for achieving community ownership and dedication in order to bring about the required behavioural changes.

Attitude of knowledge and practice

ADO applies the KAP Questionnaire which is conducted to collect information about the backgrounds, attitudes (i.e. what is known), attitudes (i.e. what is thought), and practices (i.e. what is done) on general or specific topics for a particular community - in case of campaigns involving a number of topics such as diarrheal disease, cholera vaccine, and water, sanitation and hygiene, where ADO collects information during interviews and uses structured and standardized questionnaires that include quantitative and qualitative data.

Leadership and Governance

Abs Development Organization for Woman and Child works to demonstrate commitment to accountability to the affected population ensuring that feedback and accountability mechanisms are integrated into its strategies, program proposals, monitoring and evaluation, staff recruitment, trainings, performance management, and partnership agreements ensuring that they are highlighted in reporting as well.

Transparency and accountability

Transparency is one of the most important methodologies used by the organization in which all projects are implemented through. For this reason, ADO is keen to provide easy access to data to help the community get know the organization and its interventions better. In addition to enhance the community's contribution to the project management including the decision-making process Hence, ADO is so keen to be held accountable in front of the community.

Complaints and Feedbacks

In all phases of ADO projects, multiple channels to access opinions and feedback from targeted communities. And whether positive or negative. The available feedback channels are not only for receiving and resolving complaints, but also, they are to provide an opportunity for the community to participate in the planning and management of the project. The data collected from these channels is analyzed by the Monitoring, Evaluation, Accountability and Learning team to be submitted as feedback to the project management or stakeholders to take the feedback into account during the implementation of activities in the project design, decision-making and drawing lessons learned.

Community Participation

Enabling affected populations in playing an active role in decision-making processes by establishing clear guidelines and practices to appropriately engage them and ensure greater representation of marginalized and affected people.

Design, Monitoring and Evaluation

ADO was keen on the independence of the Monitoring, Evaluation, Accountability and Learning Department in order to improve the beneficiaries' ability to reach the organization and report their views. The organization's management also focused on the evidence and regulations of non-harm, preventing corruption and conflict of interest, and reporting violations, harassment, internal review and other regulations for the purpose of ensuring that the optimal intervention is implemented and funds go to the right places.

A word of thanks

Abs Development Organization for Woman and Child (ADO), represented by Dr. Aisha Thawab, extends her gratitude and appreciation to all partners in the humanitarian field evaluating their efforts to overcome all difficulties and obstacles they faced. They have tried to alleviate the tragedies and suffering and to fight the aggravation of disasters with their generous and continuous contributions.

